



COLORADO

FUTURETEK



2 0 1 4   A N N U A L   R E P O R T

# WELCOME FROM OUR FOUNDERS



Since our establishment in 2010 as a 501(c)(3) non-profit corporation, Colorado Futuretek has continued to pursue our mission to provide enrichment training and resources to help African American and other underrepresented minority high school students obtain marketable skills in the Information Technology and Computer industries.

In this regard, we have established a set of successful, ongoing programs that we believe are practical and positive ways to help these students become

productive citizens who will help fill the widely recognized need for technically trained professionals over the next decade.

We had a number of significant accomplishments during the 2013-14 year. We taught elective classes at the Denver School of Science & Technology (DSST) Green Valley Ranch High School. We completed our second Summer SilverTeks program, in which our students helped senior citizens sharpen their computer skills. Also, we had a very successful SummerTEK 2014 program. SummerTEK is our 6-week Cisco Networking Academy course for high school students. Furthermore, in alignment with our vision, we helped to facilitate summer internships during 2014 for 7 students who have excelled in our training programs.

A major key to our success has been our ability to collaborate with businesses, community organizations, schools, and churches to help recruit students, to provide facilities for our programs, and to place students in internships. Many thanks to Pastor Eugene M. Downing Jr. and the New Hope Baptist Church for hosting our 2014 SummerTEK and Summer SilverTeks programs, and our Awards Luncheon.

We want to take this opportunity to thank all of you for helping us to provide opportunities for our young people to succeed!

John Henson, Co-Founder

Ron Fontenot, Co-Founder

# 2014 AWARDS LUNCHEON KEYNOTE SPEAKER: RICHARD LEWIS, FOUNDER & CEO, RTL NETWORKS



Mr. Richard Lewis, the owner of RTL Networks, Inc. is a graduate of the United States Air Force Academy and William and Mary's MBA program. Additionally, he has a Masters degree in Computer Systems Security and 23 years of military and corporate leadership experience. Mr. Lewis received his honorable discharge from the U. S. Air Force at the rank of Captain after serving his country in Operation Southern Watch and various international assignments. Mr. Lewis was awarded several military commendations including:

- Air Force Outstanding Unit and Air Force Organizational Excellence Awards
- Joint Service Achievement Medal
- Twice awarded Air Force Commendation Medal
- Elected by peers to teach and enforce Air Force Academy honor code

Before founding RTL Networks, Inc., Mr. Lewis served in senior leadership positions for Cisco Systems, Qwest and Avaya, where he was responsible developing and executing strategic plans and delivering network consulting services to Fortune 500 and national service providers. As President/CEO of RTL Networks, Mr. Lewis has effectively leveraged his education and wealth of past experiences to grow his company from an idea into a multi-million dollar organization.

Mr. Lewis, a former All-State high school football player, track and field high school All-American and College Western Athletic Conference (WAC) Champion, is now a vigilant advocate of health, fitness and community, providing his time, energy, and leadership as:

- Board of Directors, Denver Branch of the Kansas City Federal Reserve Bank
- Board Chair, Colorado Black Chamber of Commerce
- Board of Trustees, Denver Mile High United Way
- Executive Board member of the Denver Council of the Boy Scouts of America
- Board of Directors, Denver Metro Chamber of Commerce
- Co-Chair, Governor Elect Hickenlooper's Labor and Employment Transition Committee
- Founder: Colorado Black Chamber of Commerce's Chamber Connect Leadership program
- Former, Chairman of the Board of Directors, Colorado Youth at Risk
- Former, Board of Directors, Denver Metro Sports Commission

Awards and recognition include:

- 2011 9News Business Leader of the Year
- 2011 MLK Jr., Business Social Responsibility Award
- 2011 Denver Metro Chamber of Commerce's David E. Bailey Small Business Advocate Award
- 2011 Cisco Small Business Partner of the Year (Public Sector)
- 2011 Denver Post's Eleven Colorado business people to watch in 2011

# COLORADO FUTURETEK - WHO WE ARE

## **Our Vision**

To help African American and other underrepresented minority students bridge the “Digital Divide” by preparing them for jobs and careers that are least affected by outsourcing.

We plan to leverage the experience and expertise of engineers, entrepreneurs, and other business professionals to support this effort.

## **Our Mission**

To provide enrichment training and resources to help African American and other underrepresented minority high school students obtain marketable skills in the IT and computer industry.

## **Our Values**

### **Integrity**

We are honest, truthful, and trustworthy in our behavior and in every aspect of our work.

### **Results**

We strive for the highest quality in all that we do, and we are committed to continuous improvement.

### **Excellence**

We focus on measurable results that we will use to build more effective programs.

### **Innovation**

We will consistently evaluate new educational tools and technology as we seek better ways to teach and equip students for future opportunities.

## BOARD OF DIRECTORS

### **Ron Fontenot Sr., President and Co-Founder**

Retired Engineering Manager, AT&T Bell Labs/  
Lucent Technologies/Avaya

### **Arlene C. Booker, Vice President**

Director of Information Technology & Services, Metal  
Food & Household Products Division, Ball  
Corporation

### **John Henson, Secretary and Co-Founder**

Retired Engineer, AT&T

### **Sharlene Spencer, Treasurer**

Federal Div. Account Manager, Triunity Engineering  
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### **Myron R. Anderson, Ph.D**

Associate to the President for Diversity and  
Associate Professor of Education Technology,  
Metropolitan State University of Denver

### **Gloria Cannady**

Adjunct Faculty Member, Computer Technology, at  
both Metropolitan State University of Denver and the  
Community College of Denver

### **Jackie Davis**

Former JETS (Junior Engineers & Tomorrow's  
Scientists) Coordinator

### **Patricia Fontenot**

Former Librarian, Denver Public Library

### **Dr. Percy Lyle**

Community Health Worker, Center for African  
American Health



## ELECTIVE CLASSES AT DSST

We teach computer networking courses for students at the Denver School of Science and Technology (DSST) Green Valley Ranch High School

For the 3rd school year, we are teaching *Introduction to Computer Networking*. Our team of instructors taught 40 students during 2013-2014 school year. We plan to cultivate our relationship with DSST GVR HS, and we hope to continue offering classes there in the future.

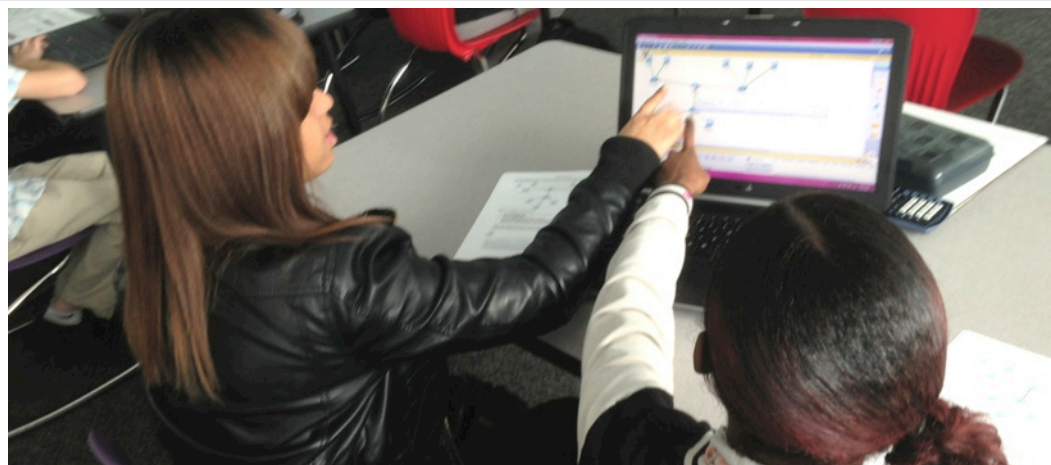




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*Colorado Futuretek provides tuition-free training to help our students obtain marketable IT and Computer skills for the future.”*

Ron Fontenot Sr.,  
Co-Founder, Colorado Futuretek



# SUMMERTEK

SummerTEK is an exciting 6-week summer program offered by Colorado Futuretek Inc. for African American and other minority students who are currently in high school, or incoming freshmen.



In SummerTEK classes and labs, these students learn about computer networking, which is projected to be one of the fastest growing career fields over the next decade. The knowledge and skills they acquire in this course can help start them on a path toward one of the following innovative and rewarding careers:

- Network Administrator
- Network Engineer
- Network Technician
- Network Installer
- Help Desk Technician

As members of the Cisco Networking Academy, our students use the CCNA Discovery: Networking for Home and Small Businesses curriculum. In addition to those who may be interested in the high-growth fields of information technology and computer networking as a possible career, this course is also valuable for students who aspire to own their own business.

SummerTEK students attend field trips to state-of-the-art technology facilities in the Denver area, such as the Ball Innovation & Technology Center, and Northrop Grumman Information Systems. While learning technical concepts, students also improve their teamwork, problem-solving and verbal/written communication skills.







SUMMERTEK 2014 PHOTOS



# SUMMER SILVERTEKS

Summer Silverteks is our 2-week program designed for senior citizens who would like to learn or improve their basic computer skills (using a word processor, sending email, using the internet, customizing their computer for ease of use, etc.). The classes were taught by Jeanette Smith with tutoring assistance by Colorado Futuretek teen and pre-teen students. It's a win-win, providing a useful tutorial for our senior citizens and providing a two week employment opportunity for our students. The classes were held June 9 through June 20 at the New Hope Baptist Church in Denver.





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*“The class helped me to be more confident about using my computer.”*



# STUDENT INTERNSHIP PROGRAM

Our Student Internship Program works to match students who excel in our training programs with paid internships with large and small businesses in the IT and Computer industries.

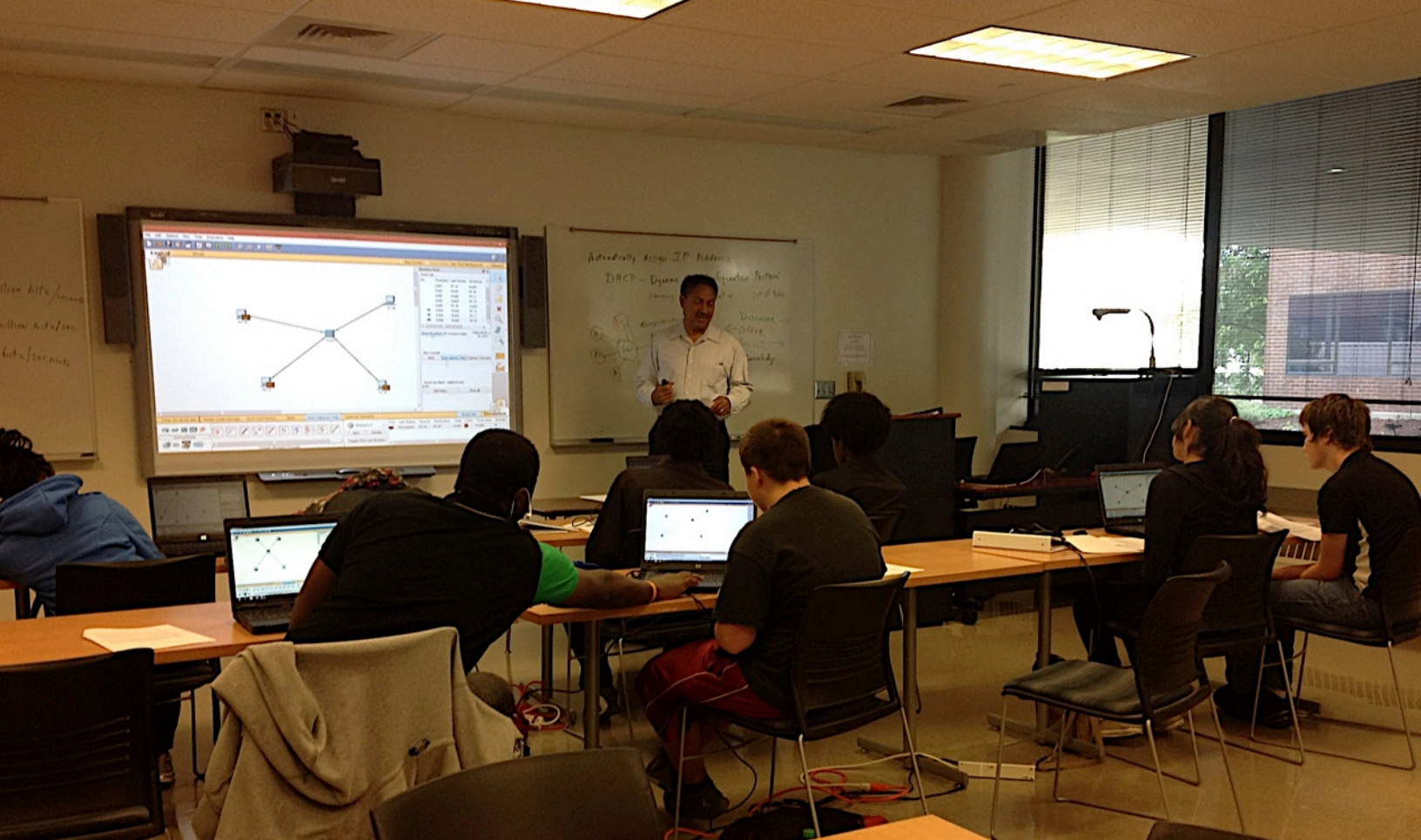




# OED ICT CAREER EXPLORATION PROGRAM

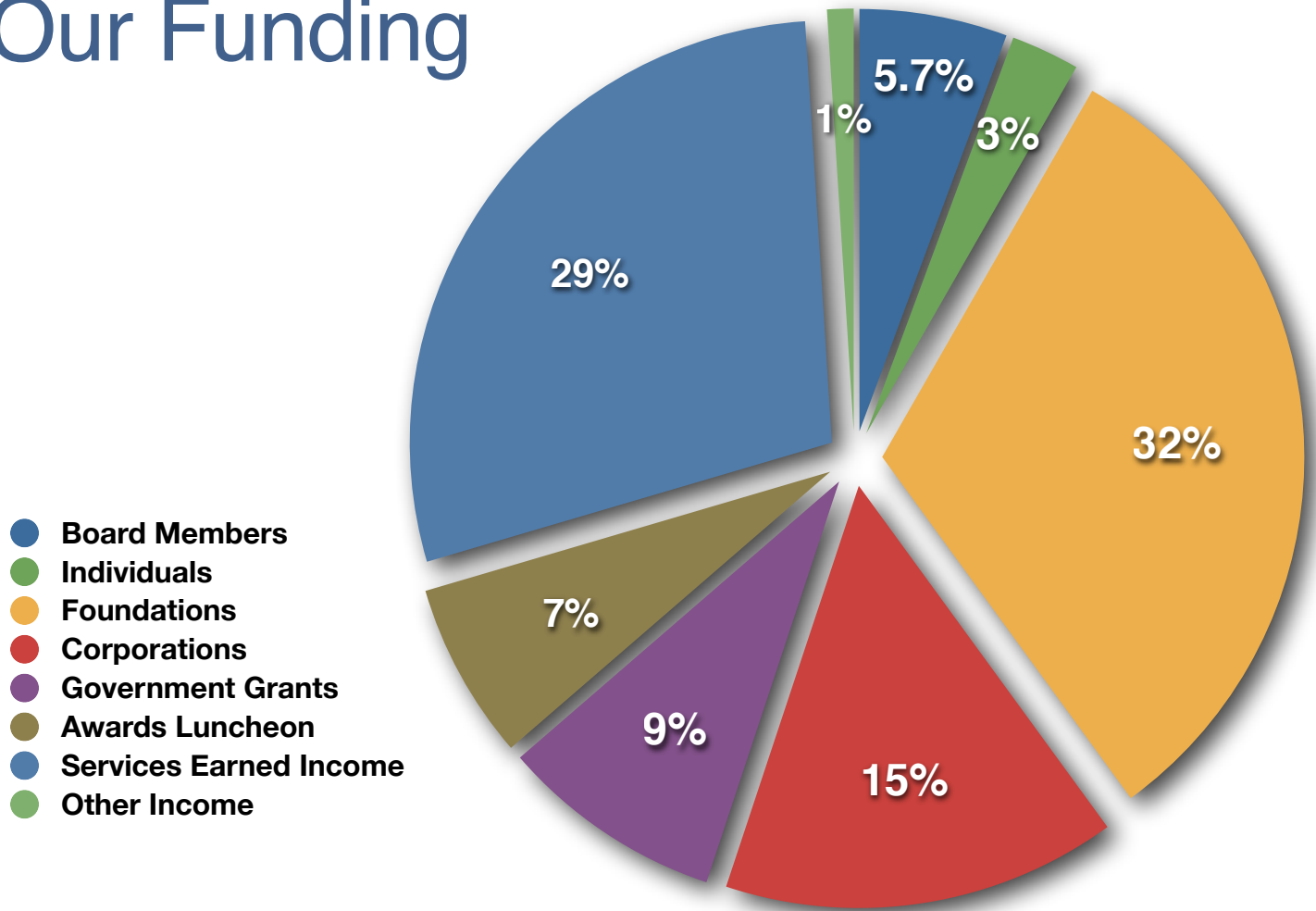
Colorado FutureTek partnered with the Office of Economic Development (OED) Youth Services to provide high school students with a four-week course on Information and Communications Technology (ICT). The students gained valuable computer skills and fluency in basic computer hardware, software, and IT terminology. The program was hosted in classroom and computer lab facilities at Metropolitan State University of Denver.







# Our Funding



## 2014 Revenue Sources

Thanks to the contributions of foundations, grants, corporations and individuals, Colorado Futuretek provides all of our training programs tuition-free to the students.

<b>Board Members</b>	<b>\$2,587.30</b>
<b>Individuals</b>	<b>\$1,200.00</b>
<b>Foundations</b>	<b>\$14,475.00</b>
<b>Corporations</b>	<b>\$6,906.76</b>
<b>Government Grants</b>	<b>\$3,911.40</b>
<b>Awards Luncheon</b>	<b>\$3,102.38</b>
<b>Services Earned Income</b>	<b>\$13,039.90</b>
<b>Other Income</b>	<b>\$462.23</b>
<b>Total 2014 Revenue Sources</b>	<b>\$45,684.97</b>

# 2014 Income/Expenses

Income	
Cash Contributions	\$ 27,912.63
Earned Income (DSST GVR High School and Denver OED CEP)	\$ 13,039.90
Awards Luncheon Income	\$ 3,102.38
Sale of Donated Equipment	\$ 1,167.83
Other Income	\$ 462.23
<b>Total Income</b>	<b>\$ 45,684.97</b>

Expense	
Colorado Futuretek Awards Luncheon	\$ 2,642.80
DSST GVR High School Elective Classes Services and Materials	\$ 5,671.10
Summer SilverTek 2014	\$ 3,040.00
SummerTEK 2014	\$ 16,074.35
Denver OED Career Exploration Program	\$ 9,046.95
<b>Total Expenses</b>	<b>\$ 36,475.20</b>

Net Income	
Restricted Donations for SummerTEK 2015	\$ 5,000.00
Operating Reserve Funds	\$ 4,209.77

Expenses Covered by In-Kind Donations	
302 Volunteer Instructor and Staff Hours	
6 weeks use of classroom facilities for SummerTEK 2014 at New Hope Baptist Church	
Use of the New Hope Family Life Center for the Annual Awards Luncheon	
Metropolitan State University of Denver Classroom & Computer Lab use for Denver OED ICT Career Exploration Program	

# COLORADO FUTURETEK INSTRUCTORS & STAFF

## **Ganesh Basawapatna**

Former President, Microsource, Inc., currently a Consulting Developer at ASVAN Technology, M.S. Electrical Engineering, Illinois Institute of Technology

## **Ronald Fontenot, Sr.**

Retired Design Engineer & Engineering Mgr., AT&T Bell Labs/Lucent Technologies/ AVAYA. M.S. Electrical Engineering, Univ. of Illinois, Urbana

## **Lucious Shellman**

Retired Software Engineer, Raytheon. B.S. Electrical Engineering, Wayne State University

## **Christopher A. Williams**

Global Practice Director, Datacenter and Virtualization, Dimension Data. B.S., Metropolitan State College of Denver, MBA Information Systems emphasis, University of Colorado.

## **Patricia Fontenot, Program Administrator**

Former Librarian, Denver Public Library, M.S. Library & Information Science, Univ. of Illinois, Urbana

# CORPORATE & COMMUNITY SUPPORTERS

Colorado Futuretek Board of Directors

Colorado Futuretek Instructors

Jerome E. Davis

Deborah Ford-Williams

Kinder Morgan Foundation

Metropolitan State University of Denver

Nathan B. and Florence R. Burt Foundation

New Hope Baptist Church

Northrop Grumman

RTD

RTL Networks

Denver Public Safety Youth Programs

Triunity Engineering & Management

True Light Baptist Church

Christopher A. Williams

Wells Fargo

# ADVISORY BOARD

**Richard Lewis, Advisory Board Chairman**

Owner & CEO, RTL Networks, Inc.

**Nichelle R. Downing**

IT Specialist, VA Eastern Colorado Healthcare System

**David Hinds**

Senior Manager, IT Product Solutions and Applications, Avaya Inc.

**Adrian Miller, Esq.**

Attorney

**Marcos Stephens**

Sr. Manager of Engineering Training Programs, Northrop Grumman Corp.

**Ed Taylor**

Business Manager, RTL Networks, Inc.

**Jonnie L. Thomas**

Owner & CEO, Triunity Engineering & Management, Inc.

**Chris A. Williams**

Global Practice Director, Datacenter and Virtualization, Dimension Data.

**Lynn Wilson**

Assistant Professor of Business & Entrepreneurship at the Community College of Denver

## SILVER SPONSOR



## BRONZE SPONSORS





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