COLORADO FUTURETEK

2015 ANNUAL REPORT

THANK YOU FROM OUR FOUNDERS

Thank you for viewing our 2015 Annual Report. Since our establishment in 2010 as a 501(c)(3) non-profit corporation, Colorado Futuretek has continued to pursue our mission to provide enrichment training and resources to help African American and other underrepresented minority high school students obtain marketable skills in the Information Technology and Computer industries.

In this regard, we have established a set of successful, ongoing programs that we believe are practical and positive ways to help these students become productive citizens who will help fill the widely recognized need for technically trained professionals over the next decade.

We had a number of significant accomplishments during the 2014-15 year. We taught elective classes at the Denver School of Science & Technology (DSST) Green Valley Ranch High School. We completed our third Summer SilverTeks program, in which our students helped senior citizens sharpen their computer skills. Also, we had a very successful SummerTEK 2015 program. SummerTEK is our 6-week Cisco Networking Academy course for high school students. In addition, we provided a 4-week Computer and IT Career Exploration Program in partnership with the Denver Office of Economic Development Youth Services. In alignment with our vision, we helped to facilitate summer internships during 2015 for 8 students who have excelled in our training programs.

A major key to our success has been our ability to collaborate with businesses, community organizations, schools, and churches to help recruit students, to provide facilities for our programs, and to place students in internships. Many thanks to Pastor Eugene M. Downing Jr. and the New Hope Baptist Church for hosting our 2015 SummerTEK and Summer SilverTeks programs, and our Awards Luncheon for the second year in a row!

We want to take this opportunity to thank all of you for helping us to provide opportunities for our young people to succeed!

John Henson, Co-Founder   Ron Fontenot, Co-Founder

2015 Awards Luncheon Keynote Speaker:
Sharlene Spencer,
Communication Systems Design Consultant,
Triunity Engineering & Management, Inc.

Sharlene has over 25 years of Software Development experience, which includes Project Management and Software Lead over the entire Software Development Life Cycle. Sharlene worked with companies like Rockwell International B-1 Bomber Division, Satellite Business Systems, Hughes Aircraft Satellite Communication Division and AT&T Bell Labs/Lucent Technology/Avaya.

She was awarded a United States patent for "System for Processing Incoming Calls Based on Call Priority for Telephone Stations Having Multiple Lines" from Avaya Bell Labs in 2002. Sharlene currently works as Communication Systems Design Consultant at Triunity Engineering & Management, Inc. (Triunity) a company co-founded by her husband, Jonnie Thomas, who is an electrical engineer.

At times, Sharlene wears 2 hats doing business development and managing IT problems for the Northwest office of Triunity in Seattle Washington. Triunity provides Professional Services in Electrical, Communications, Project Controls and Construction Management. The company also actively supports providing opportunities for minorities in technical fields of study.

Sharlene received her MS degree in Computer Science from the University of Denver, and a BS degree in Computer Science from the University of Redlands, in California. Sharlene is a Denver native, and a graduate of East High School. She actively promotes education and workforce opportunity, and has served for a number of years as a volunteer instructor in the JETS (Junior Engineers Tomorrow's Scientists) program sponsored by the Colorado Association of Black Professional Engineers & Scientists (CABPES).

Sharlene also holds Career and Technical Education (CTE) Authorizations in Information Technology and STEM in the state of Colorado and is certified as a Cisco Networking Academy Instructor for Colorado Futuretek.

Colorado Futuretek - Who We Are

Our Vision

To help African American and other underrepresented minority students bridge the "Digital Divide" by preparing them for jobs and careers that are least affected by outsourcing.

We plan to leverage the experience and expertise of engineers, entrepreneurs, and other business professionals to support this effort.

Our Mission

To provide enrichment training and resources to help African American and other underrepresented minority high school students obtain marketable skills in the IT and computer industry.

Our Values

Integrity
We are honest, truthful, and trustworthy in our behavior and in every aspect of our work.

Results
We strive for the highest quality in all that we do, and we are committed to continuous improvement.

Excellence
We focus on measurable results that we will use to build more effective programs.

Innovation
We will consistently evaluate new educational tools and technology as we seek better ways to teach and equip students for future opportunities.

Board of Directors

Ron Fontenot Sr., President and Co-Founder
Retired Engineering Manager, AT&T Bell Labs/
Lucent Technologies/Avaya

Arlene C. Booker, Vice President
Director of Information Technology & Services, Metal
Food & Household Products Division, Ball
Corporation

John Henson, Secretary and Co-Founder
Retired Engineer, AT&T

Sharlene Spencer, Treasurer
Communication Systems Design Consultant,
Triunity Engineering & Management, Inc.

Myron R. Anderson, Ph.D
Associate to the President for Diversity and
Associate Professor of Education Technology,
Metropolitan State University of Denver

Gloria Cannady
Adjunct Faculty Member, Computer Technology, at
both Metropolitan State University of Denver and the
Community College of Denver

Jackie Davis
Former JETS (Junior Engineers & Tomorrow's
Scientists) Coordinator

Patricia Fontenot
Former Librarian, Denver Public Library

Lynn Jackson
Teacher, Denver Public Schools

Dr. Percy Lyle
Community Health Worker, Center for African
American Health

Elective Classes at DSST

We teach computer networking courses for students at the Denver School of Science and Technology (DSST) Green Valley Ranch High School

For the 4th school year, we are teaching *Introduction to Computer Networking.* Our team of instructors taught 47 students during 2014-2015 school year. We plan to cultivate our relationship with DSST GVR HS, and we plan to continue offering classes there in the future.
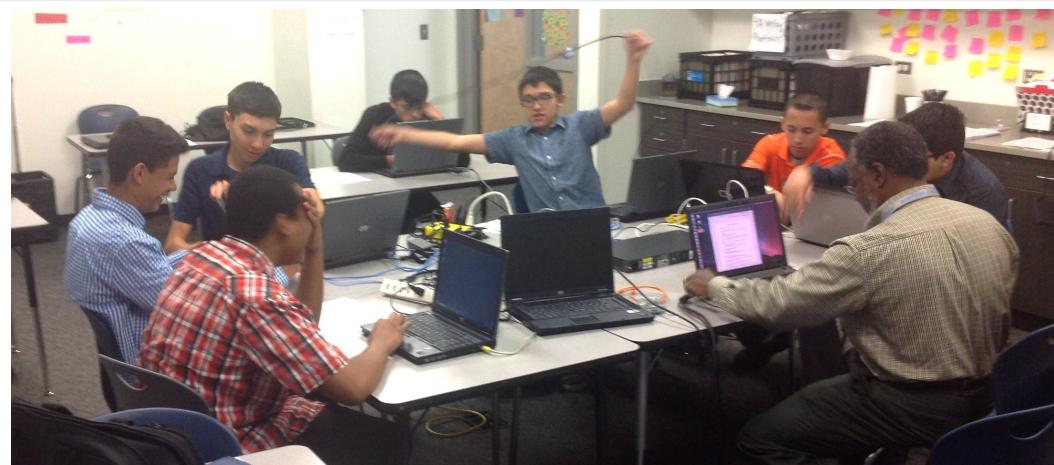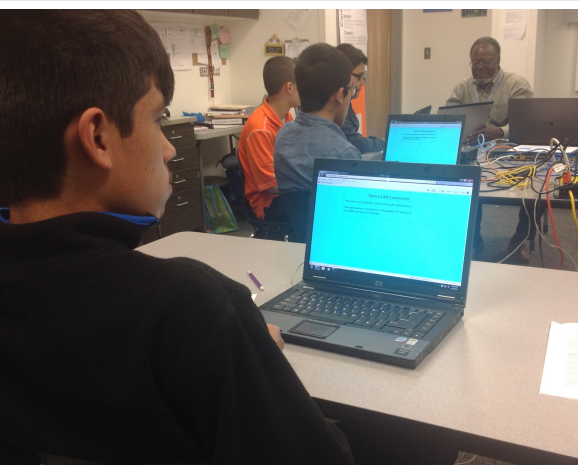
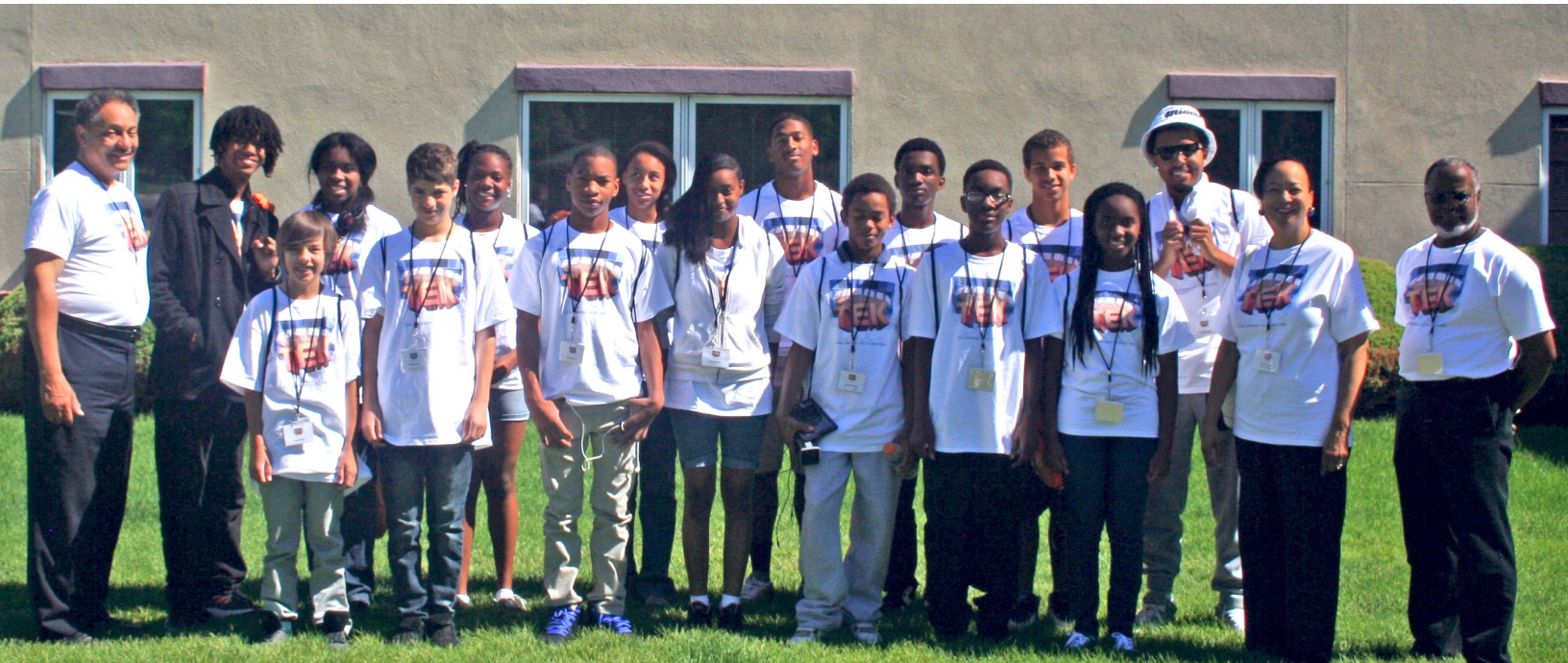> "Colorado Futuretek provides tuition-free training to help our students obtain marketable IT and Computer skills for the future."

Ron Fontenot Sr.,
Co-Founder, Colorado Futuretek

SummerTEK

SummerTEK is an exciting 6-week summer program offered by Colorado Futuretek Inc. for African American and other minority students who are currently in high school, or incoming freshmen.
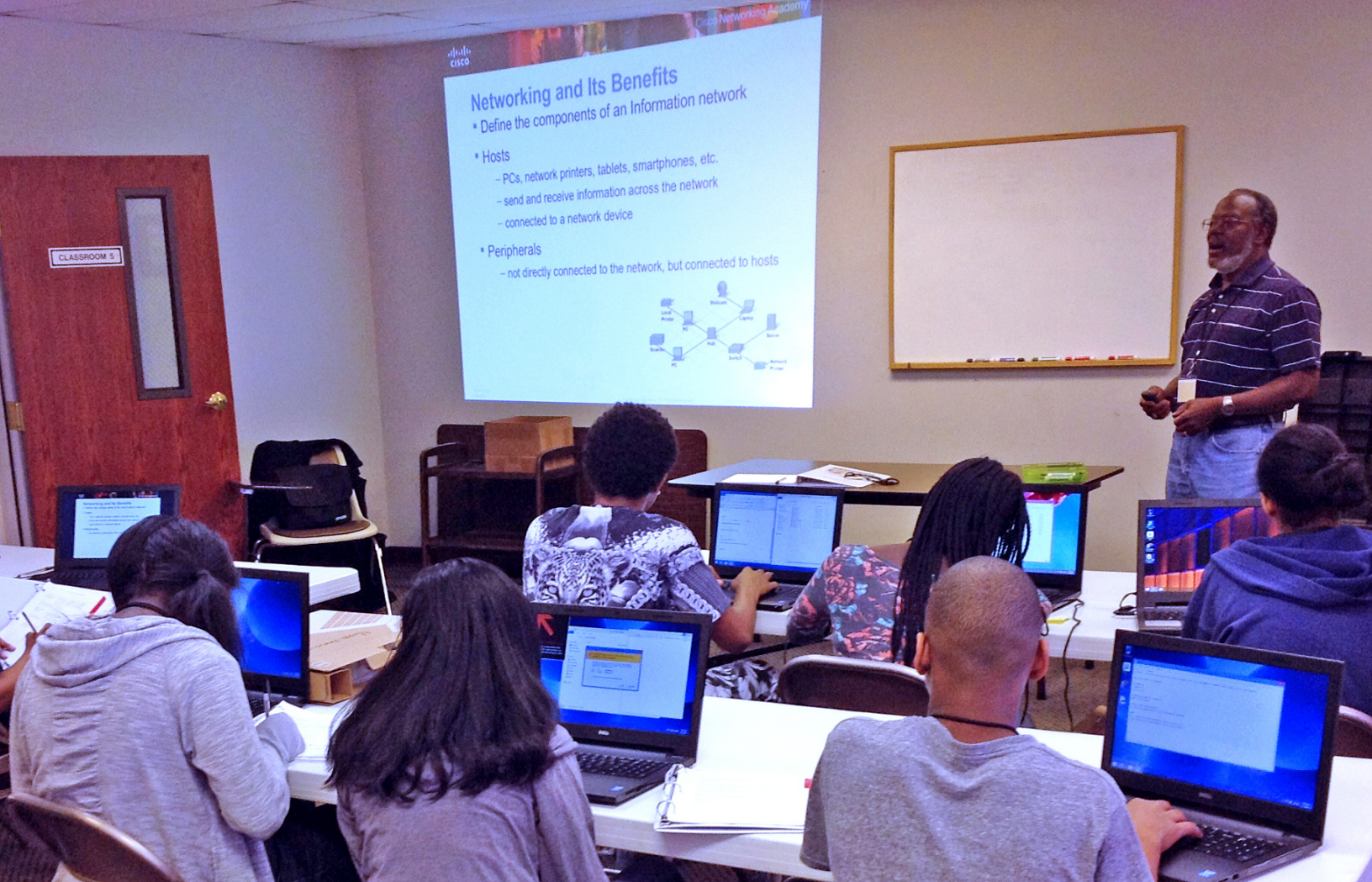

In SummerTEK classes and labs, these students learn about computer networking, which is projected to be one of the fasting growing career fields over the next decade. The knowledge and skills they acquire in this course can help start them on a path toward one of the following innovative and rewarding careers:

- Network Administrator
- Network Engineer
- Network Technician
- Network Installer
- Help Desk Technician

We enroll our students in the Cisco Networking Academy and use their online *Introduction to Networking* curriculum. In addition to those who may be interested in the high-growth fields of information technology and computer networking as a possible career, this course is also valuable for students who aspire to own their own business.

SummerTEK students attend field trips to state-of-the-art technology facilities in the Denver area, such as the Ball Innovation & Technology Center, and Northrop Grumman Information Systems. While learning technical concepts, students also improve their teamwork, problem-solving and verbal/written communication skills.

SummerTEK 2015 Students

Tyler Anderson	Chase Milligan
SirDevon Dysart	Ashantay Mills
Timothy Evans	Manzer Montgomery
Elizabeth Eyeson	Tashan Montgomery
Aleeya Hamner	Laken Muller
Elijah Hawat	Jarreth Pickett
Dejah Hopkins	Grant Pullen

SummerTEK 2015 Photos

Summer SilverTeks

Summer Silverteks is our 2-week program designed for senior citizens who want to learn or improve their basic computer skills (using a word processor, sending email, using the internet, customizing their computer for ease of use, etc.). The classes were taught by Jeanette Smith with tutoring assistance by Colorado Futuretek students. It's a win-win, providing a useful tutorial for our senior citizens and providing a two week employment opportunity for our students. The classes were held June 8-19th at the New Hope Baptist Church in Denver.

Staff

Jackie Davis - Program Coordinator
Jeanette Smith - Instructor

Student Tutors

Paris Grigsby
Kayvaun Jackson
Malcolm Johnson
Naomi Mills
Tre'vell O'Neal
Nadia Razack
NIsha Razack
Kobi Truesdale
Chevon Underwood

Senior Citizens

Bobbye K. Armstrong
Julia Mae Brown
Joy A. Clarke
JoLeatha Franklin
Gladys Gunn
Clarence Howard
Iveory J. Howse
Lennard Howse
Burney Hunn
Esther Marcano
Lee Anna McGauley
Carol A. Perry
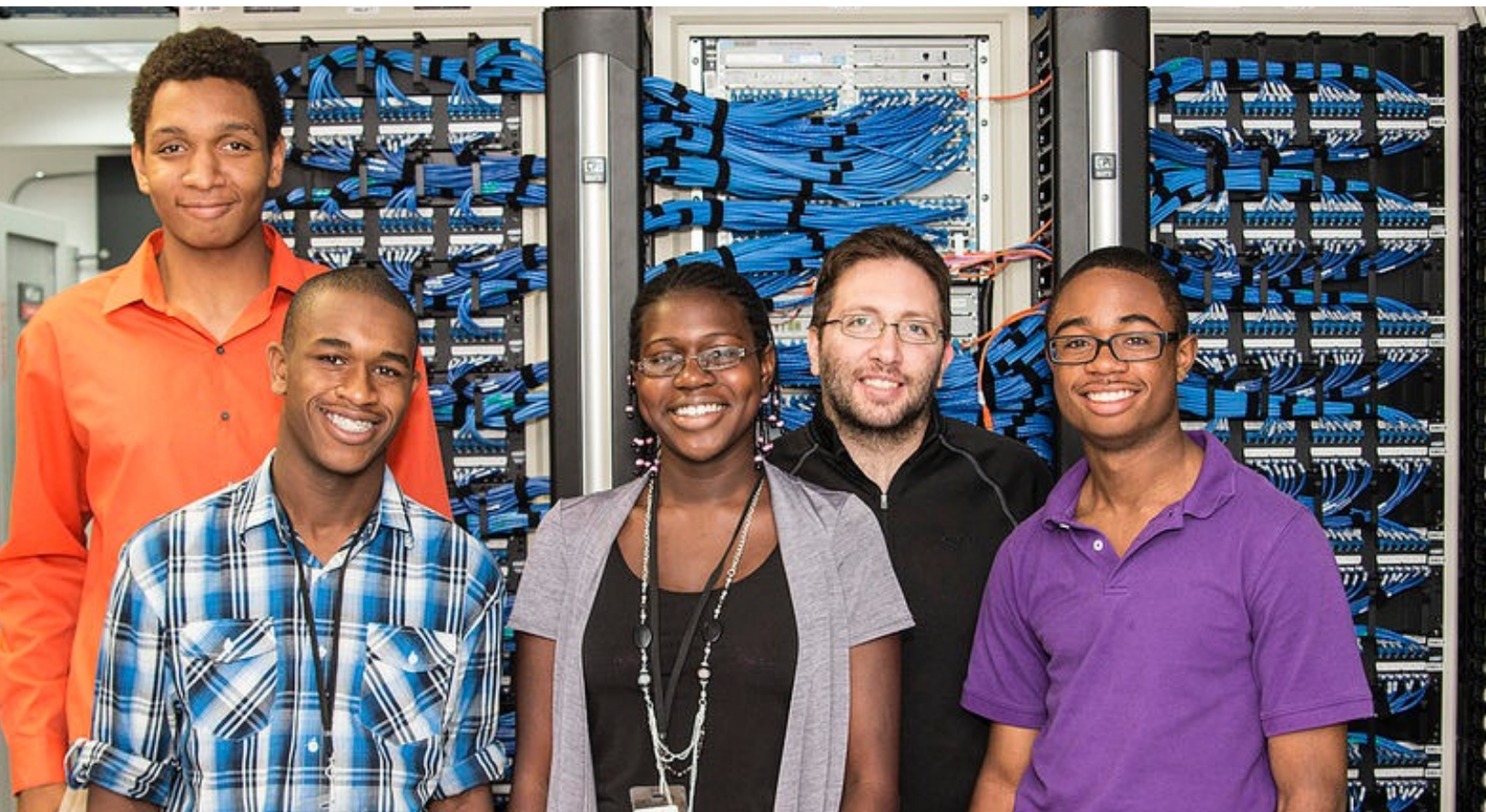Ruby Randell
Mary E. Stamps
Carrie Young

> "The class helped me to be more confident about using my computer."

Student Internship Program

Our Student Internship Program works to match students who excel in our training programs with paid internships with large and small businesses in the IT and Computer industries.

2015 Interns

Andrew Mills - Colorado Futuretek

Jazzmyn Boykins - RTD IT Department

Jorden Cammack - RTD IT Department
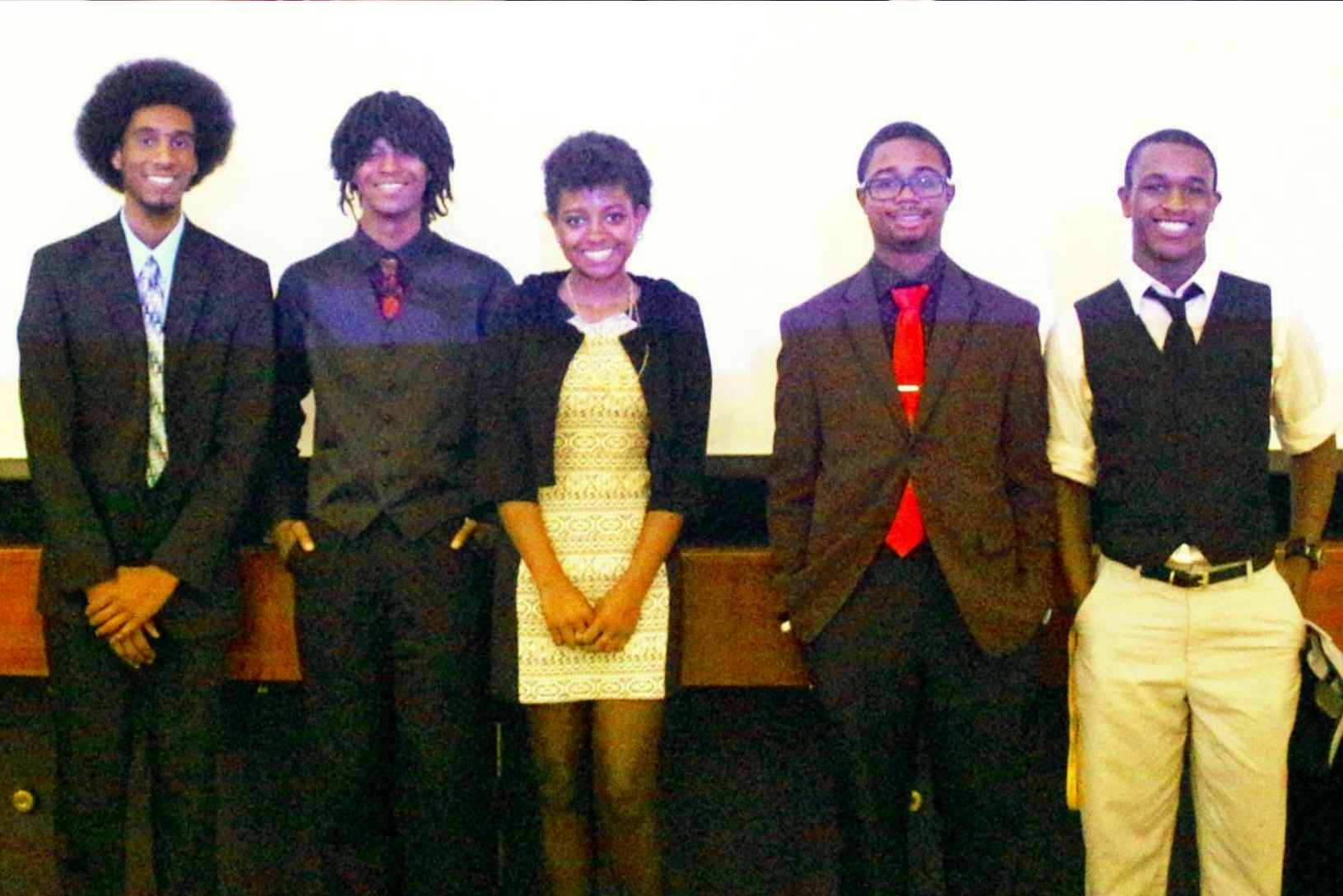
Elijah Hewlett - RTD IT Department

Devonte Stephens-Halton - RTD IT Department

Ariana Williams - Triunity Engineering & Mgmt

Joseph Muller - Triunity Engineering & Mgmt

Malachi Milton-Brewer - Gilmore Construction
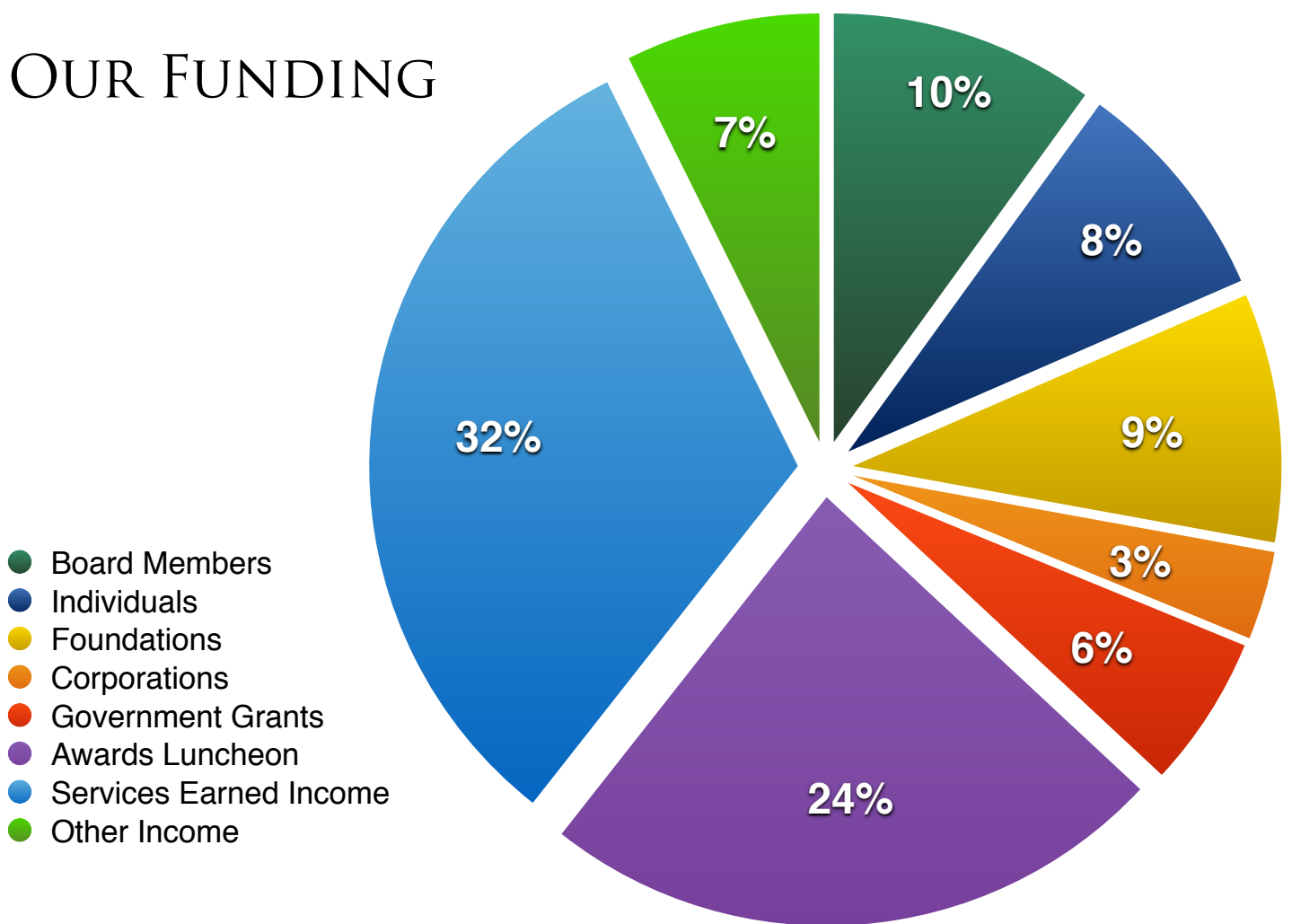
OED ICT Career Exploration Program

Colorado FutureTek partnered with the Office of Economic Development (OED) Youth Services to provide high school students with a four-week course on Information and Communications Technology (ICT). The students gained valuable computer skills and fluency in basic computer hardware, software, and IT terminology. The program was hosted in classroom and computer lab facilities at Metropolitan State University of Denver.

OUR FUNDING

- Board Members
- Individuals
- Foundations
- Corporations
- Government Grants
- Awards Luncheon
- Services Earned Income
- Other Income

2015 Revenue Sources

Thanks to the contributions of foundations, grants, corporations and individuals, Colorado Futuretek provides all of our training programs tuition-free to the students.

Board Members	**$3,402.00**
Individuals	**$2,895.20**
Foundations	**$3,200.00**
Corporations	**$1,137.84**
Government Grants	**$1,955.70**
Awards Luncheon	**$8,073.04**
Services Earned Income	**$10,925.00**
Other Income	**$2,502.73**
Total 2015 Revenue	**$34,091.51**

2015 Income/Expenses

Income		
Carryover of Restricted Donations for SummerTEK 2015	$	5,125.90
Operating Reserve Funds Carryover	$	6,201.28
Cash Contributions	$	12,590.74
Earned Income (DSST High School and Denver OED CEP)	$	10,925.00
Awards Luncheon Income	$	8,073.04
Sale of Donated Equipment	$	258.11
Other Income	$	2,244.62
Total Income	**$**	**45,418.69**

Expense		
Colorado Futuretek Awards Luncheon	$	2,973.28
DSST High School Elective Classes Services and Materials	$	3,135.00
Summer SilverTeks 2015	$	3,331.19
SummerTEK 2015	$	16,428.63
Denver OED Career Exploration Program	$	9,342.30
Fund Raising and General Expense	$	3,419.80
Total Expense	**$**	**38,630.20**

Net Income		
Operating Reserve Funds	$	6,788.49

Expenses Covered by In-Kind Donations
420 Volunteer Instructor and Staff Hours
6 weeks use of classroom facilities for SummerTEK 2015 at New Hope Baptist Church
Use of the New Hope Family Life Center for the Annual Awards Luncheon
Metropolitan State University of Denver Classroom & Computer Lab use for Denver OED ICT Career Exploration Program

Colorado Futuretek Instructors & Staff

Ganesh Basawapatna
Former President, Microsource, Inc., currently a Consulting Developer at ASVAN Technology, M.S. Electrical Engineering, Illinois Institute of Technology

Ronald Fontenot, Sr.
Retired Design Engineer & Engineering Mgr., AT&T Bell Labs/Lucent Technologies/ AVAYA. M.S. Electrical Engineering, Univ. of Illinois, Urbana

Lucious Shellman
Retired Software Engineer, Raytheon. B.S. Electrical Engineering, Wayne State University

Christopher A. Williams
Global Practice Director, Datacenter and Virtualization, Dimension Data. B.S., Metropolitan State College of Denver, MBA Information Systems emphasis, University of Colorado.

Patricia Fontenot, Program Administrator
Former Librarian, Denver Public Library, M.S. Library & Information Science, Univ. of Illinois, Urbana

Corporate & Community Supporters

Colorado Futuretek Board of Directors

Colorado Futuretek Instructors

Colorado Health Foundation

Denver Public Safety Youth Programs

Deborah Ford-Williams

Kinder Morgan Foundation

Metropolitan State University of Denver

New Hope Baptist Church

Northrop Grumman

RTD

RTL Networks

Thomas W. Bean Foundation

Triunity Engineering & Management

True Light Baptist Church

Wells Fargo

Advisory Board

Richard Lewis, Advisory Board Chairman
Owner & CEO, RTL Networks, Inc.

Nichelle R. Downing
IT Specialist, VA Eastern Colorado Healthcare System

David Hinds
Senior Manager, IT Product Solutions and Applications, Avaya Inc.

Adrian Miller, Esq.
Attorney

Marcos Stephens
Sr. Manager of Engineering Training Programs, Northrop Grumman Corp.

Ed Taylor
Business Manager, RTL Networks, Inc.

Jonnie L. Thomas
Owner & CEO, Triunity Engineering & Management, Inc.

Chris A. Williams
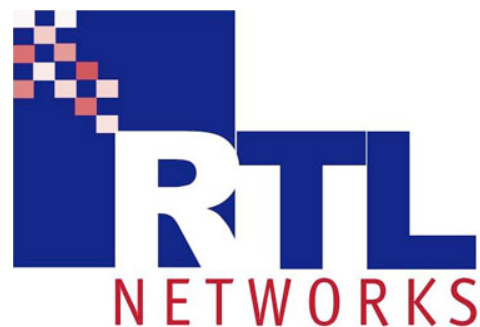Global Practice Director, Datacenter and Virtualization, Dimension Data.

Lynn Wilson
Assistant Professor of Business & Entrepreneurship at the Community College of Denver

Silver Sponsor

Bronze Sponsors

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