



COLORADO

FUTURETEK

2016 ANNUAL REPORT

Welcome From Our Founders



Thank you for viewing our 2016 Annual Report. Since our establishment in 2010 as a 501(c)(3) non-profit corporation, Colorado Futuretek has continued to pursue our mission to provide enrichment training and resources to help African American and other underrepresented minority high school students obtain marketable skills in the Information Technology and Computer industries.

In this regard, we have established a set of successful, ongoing programs that we believe are practical and positive ways to help these students become productive citizens who will help fill the widely recognized need for technically trained professionals over the next decade.

We had a number of significant achievements during 2015-16. We taught elective classes at the Denver School of Science and Technology (DSST) Stapleton High School. We completed our fourth annual Summer SilverTeks program. This year, we conducted two courses, a 2-week beginners' course and a 2-week intermediate course for senior citizens. Our instructors were assisted by Colorado Futuretek teen student tutors, who worked one-on-one with the senior citizens, and were awarded stipends. Summer SilverTeks is a win-win, giving valuable assistance to senior citizens and providing a useful work opportunity for our students. Our SummerTEK 2016 program was also very successful. SummerTEK is our 6-week Cisco Networking Academy course for high school students. This year, we used the new enhanced Introduction to Networking online curriculum. Our SummerTEK students attended field trips which included a Start Your Own Business seminar by Microsoft. While learning technical concepts, students also improved their teamwork, problem-solving and verbal/written communication skills. Colorado Futuretek also provided a 4-week Computer and IT Career Exploration Program in partnership with the Denver Office of Economic Development Youth Services. In alignment with our vision, we helped to facilitate paid summer internships during 2016 for students who have excelled in our training programs.

A major key to our success has been our ability to collaborate with businesses, community organizations, schools, and churches to help recruit students, to provide facilities for our programs, and to place students in internships. Many thanks to Pastor Eugene M. Downing Jr. and the New Hope Baptist Church for hosting our 2016 SummerTEK and Summer SilverTeks programs, and our Awards Luncheon for the third year in a row!

We want to take this opportunity to thank all of you for helping us to provide opportunities for our young people to succeed!

John Henson, Co-Founder

Ron Fontenot, Co-Founder

Keynote Speaker:

DWIGHT H. PULLEN, JR.,

Senior Vice President & National Director of the Aviation Center of Excellence, Skanska USA Building Inc.



Dwight H. Pullen, Jr. is a Transportation Executive, focused on Airport Infrastructure for one of the largest, most financially sound construction and development companies in the country with expertise in construction, civil infrastructure, public-private partnerships and commercial development initiatives in select U.S. markets.

Professionally, Dwight serves as the Senior Vice President and National Director of the Aviation Center of Excellence for Skanska USA Building Inc. He was previously Global Director of Aviation responsible for driving Global Strategy, Growth and Profitability in CH2M's Transportation Market. He also served as a Program Manager for Parsons Corporation, where he led the Denver International Airport's South Terminal Redevelopment Program (\$500 million), and the Abu Dhabi International Airport Expansion Program (\$7.6 Billion) in the United Arab Emirates. At H. J. Russell, he managed the successful delivery of the 5th Runway expansion (\$1.2 billion) at the Hartsfield-Jackson Atlanta International Airport.

Dwight received his B.S. in Civil Engineering from the University of Pittsburgh; he is a Georgia Institute of Technology alum. He has a passion for Science Technology, Engineering and Math (STEM) and ensuring that inner city communities are exposed to the STEM fields. Dwight volunteers for STEM related initiatives, development and education.

Dwight's civic engagement began in Atlanta, GA with Board leadership at Caring For Others (Homeless Prevention Center) and New Beginnings Training & Education (NBTE). While living in Denver he has served on several community non-profits Civic Boards (Denver Metro Chamber of Commerce, Downtown Denver Partnership, Junior Achievement of Rocky Mountains and Metro Denver YMCA Trustee Board). Dwight is a member of Colorado Christian Fellowship Church.

Dwight co-authored a book, "***The Spider Web Philosophy***". *The Spider Web Philosophy* provides a whole new way of getting what you want out of life. It shows you how to catch your dreams instead of chasing them down. *The Spider Web Philosophy* has three key attributes: The Web (Identifying the Network, Your Authentic Relationships at Work), Self-Awareness (Personal Mastery, Understanding Purpose and Passion), and The Master Mind (Accountability and Support, Your Personal Board of Directors).

Dwight is passionate about Marketplace Leadership. He models his approach to leadership in business after his mentor, John Maxwell. One life influencing another, the heart of leadership. One person casting vision. One person forging a legacy, so that their influence incites the same passion in those they seek to lead. People are our most valuable asset. Impacting lives, motivating teams and transforming organizations is his chief objective. Leadership is a process marked by constant growth. Dwight strives to empower people to live out leadership. He is currently developing a leadership platform for people of faith, "*Kingdom Leadership in the Marketplace*". His vision is to fulfill a need in the Body of Christ by inspiring, empowering, developing and anointing those who are called to the Marketplace, versus those who are called to traditional Ministry.

A native of Pittsburgh, PA, Dwight is the husband of Eleanore and the father of four sons, Dwight III (who attends Tennessee State University), Blake, Grant and Devon (who attend the Denver School of Science and Technology). Dwight and his family live in Denver, CO.

Colorado Futuretek - Who We Are

Our Vision

To help African American and other underrepresented minority students bridge the “Digital Divide” by preparing them for jobs and careers that are least affected by outsourcing.

We plan to leverage the experience and expertise of engineers, entrepreneurs, and other business professionals to support this effort.

Our Mission

To provide enrichment training and resources to help African American and other underrepresented minority high school students obtain marketable skills in the IT and computer industry.

Our Values

Integrity

We are honest, truthful, and trustworthy in our behavior and in every aspect of our work.

Results

We strive for the highest quality in all that we do, and we are committed to continuous improvement.

Excellence

We focus on measurable results that we will use to build more effective programs.

Innovation

We will consistently evaluate new educational tools and technology as we seek better ways to teach and equip students for future opportunities.

Strategic Sponsors



Board of Directors

Ron Fontenot Sr., President and Co-Founder

Retired Engineering Manager, AT&T Bell Labs/
Lucent Technologies/Avaya

Arlene C. Booker, Vice President

Director of Information Technology & Services, Metal
Food & Household Products Division, Ball
Corporation

John Henson, Secretary and Co-Founder

Retired Engineer, AT&T

Eleanore M. Pullen, Treasurer

Former Financial Secretary, Epsilon Nu Omega
chapter, Alpha Kappa Alpha Sorority

Myron R. Anderson, Ph.D

Associate to the President for Diversity and
Associate Professor of Education Technology,
Metropolitan State University of Denver

Gloria Cannady

Adjunct Faculty Member, Computer Technology, at
both Metropolitan State University of Denver and the
Community College of Denver

Jackie Davis

Project Coordinator/Business Analyst, Connect for
Health Colorado

Patricia Fontenot

Former Librarian, Denver Public Library

David Hinds

IT Director, Digital Marketing and Web Applications,
Avaya Inc.

Lynn Jackson

Teacher, Denver Public Schools

Rev. Dr. Donta McGilvery

Associate Pastor, True Light Baptist Church

Tiffani McGilvery

Director, Children's Choir, True Light Baptist Church

Tafari Shambe'

Senior Systems Engineer, Ciena Communications

Sharlene Thomas

Communication Systems Design Consultant,
Triunity Engineering & Management, Inc.

Advisory Board

Richard Lewis, Advisory Board Chairman

Owner & CEO, RTL Networks, Inc.

Nichelle R. Downing

IT Specialist, VA Eastern Colorado Healthcare
System

Adrian Miller, Esq.

Attorney

Marcos Stephens

Sr. Manager of Engineering Training Programs,
Northrop Grumman Corp.

Ed Taylor

President/CEO, EM Business Solutions LLC

Jonnie L. Thomas

Owner & CEO, Triunity Engineering & Management,
Inc.

Chris A. Williams

Cloud Automation and Integration Service Line
Leader, IBM

Lynn Wilson

Assistant Professor of Business & Entrepreneurship
at the Community College of Denver

Colorado Futuretek Instructors & Staff

Lead Instructor - Lucious Shellman

Retired Software Engineer, Raytheon.
B.S. Electrical Engineering, Wayne State
University

Ronald Fontenot, Sr.

Retired Design Engineer & Engineering Mgr.,
AT&T Bell Labs/Lucent Technologies/ AVAYA.
M.S. Electrical Engineering, Univ. of Illinois,
Urbana

Ganesh Basawapatna

Former President, Microsource, Inc., currently a
Consulting Developer at ASVAN Technology,
M.S. Electrical Engineering, Illinois Institute of
Technology

Christopher A. Williams

Cloud Automation and Integration Service Line
Leader, IBM. B.S., Metropolitan State College
of Denver, MBA Information Systems emphasis,
University of Colorado.

Patricia Fontenot, Program Administrator

Former Librarian, Denver Public Library,
M.S. Library & Information Science,
Univ. of Illinois, Urbana

Corporate & Community Supporters

Colorado Futuretek Board of Directors

Colorado Futuretek Instructors

Colorado Health Foundation

Denver Public Safety Youth Programs

Deborah Ford-Williams

Kinder Morgan Foundation

Metropolitan State University of Denver

Microsoft

New Hope Baptist Church

Northrop Grumman

RTD

RTL Networks

Triunity Engineering & Management

True Light Baptist Church

White Rose Foundation

SummerTEK 2016

SummerTEK is an exciting 6-week, tuition-free summer program offered by Colorado Futuretek for African American and other underrepresented students who are currently in high school, or incoming freshmen.



In SummerTEK classes and labs, these students learn about computer networking, which is projected to be one of the fastest growing career fields over the next decade. The knowledge and skills they acquire in this course can help start them on a path toward innovative and rewarding careers ranging from computer network engineer or administrator to network technician, installer, or help desk technician.

We enroll our students in the Cisco Networking Academy and use their online *Introduction to Networking* curriculum. In addition to those who may be interested in the high-growth fields of information technology and computer networking as a possible career, this course is also valuable for students who aspire to own their own business.

While learning technical concepts, students also improve their teamwork, problem-solving and verbal/written communication skills.

SummerTEK 2016 students also attended a 4-session “Start Your Own Business” seminar provided by Microsoft.

Our SummerTEK students gained valuable training that positions them for future internship opportunities.

SummerTEK was held June 7 - July 15 at New Hope Baptist Church in Denver.



SummerTEK 2016 Students

Tofunmi Ayebusiwa

De Janae Moore

Isaiah Davis

Devon Pullen

Tylor Edward

James Willard III

Giselle Florencio

Jade Valenzuela

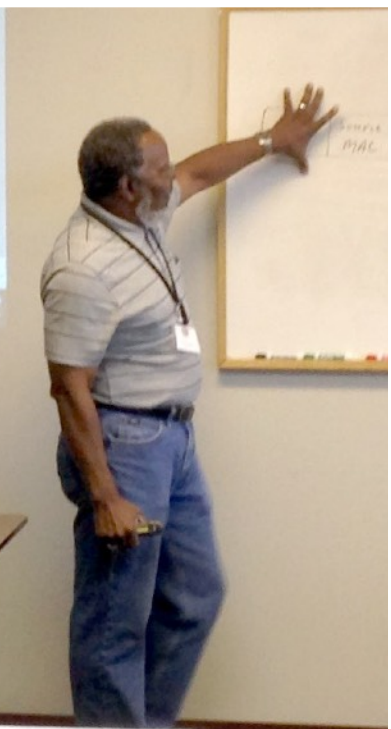
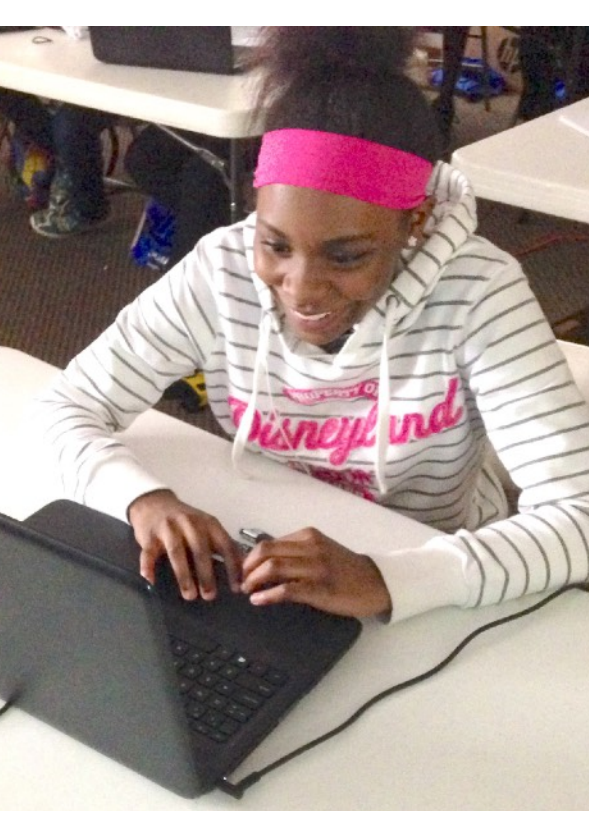
Jonathan Fuller

Aisha Young

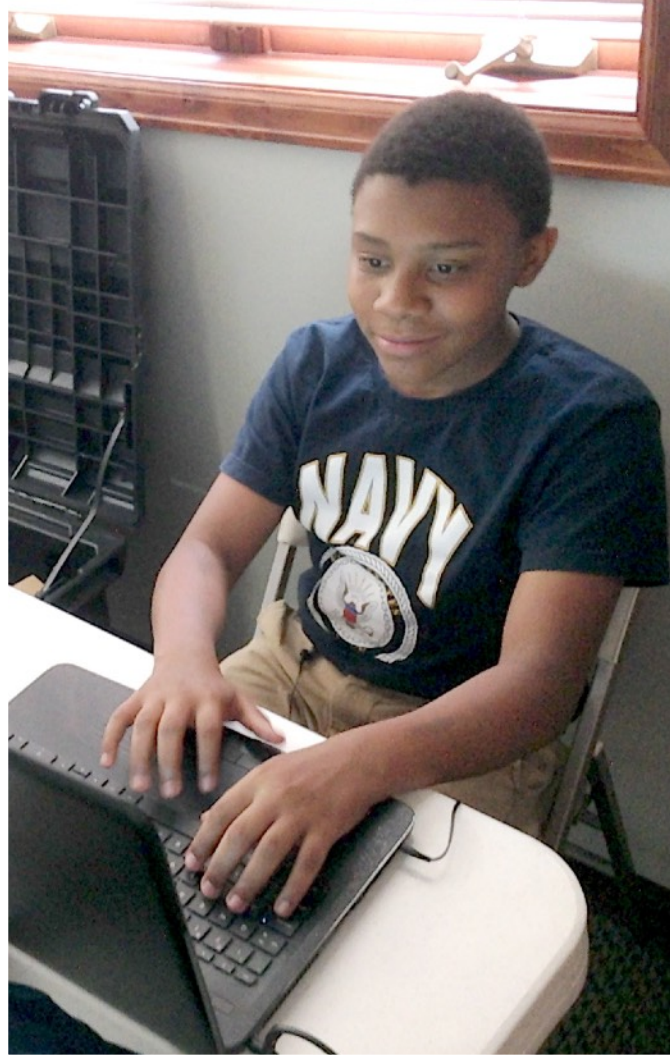
Christian Glassiognon

Sydney Young

Gideon Kukoyi



SummerTEK 2016 Photos



Summer SilverTeks

Summer SilverTek is designed for senior citizens who want to learn or improve their basic computer skills (using a word processor, sending email, using the internet, customizing their computer for ease of use, etc.). The beginner class was taught by Jeanette Smith and the intermediate class was taught by Lynn Jackson, with tutoring assistance by Colorado Futuretek students. It's a win-win, providing a useful tutorial for our senior citizens and providing a four week work opportunity for our students. The classes were held June 6 - July 1 at New Hope Baptist Church in Denver.



Staff

Jackie Davis - Program Coordinator
Jeanette Smith - Beginner Class Instructor
Lynn Jackson - Intermediate Class Instructor

Student Tutors

Tyler Anderson
Paris Grigsby
Aleeya Hamner
Kayvaun Jackson
Malcolm Johnson
Ashantay Mills
Naomi Mills
Laken Muller
Tre O'Neal
Grant Pullen
Nadia Razack
Nisha Razack
Kobi Truesdale

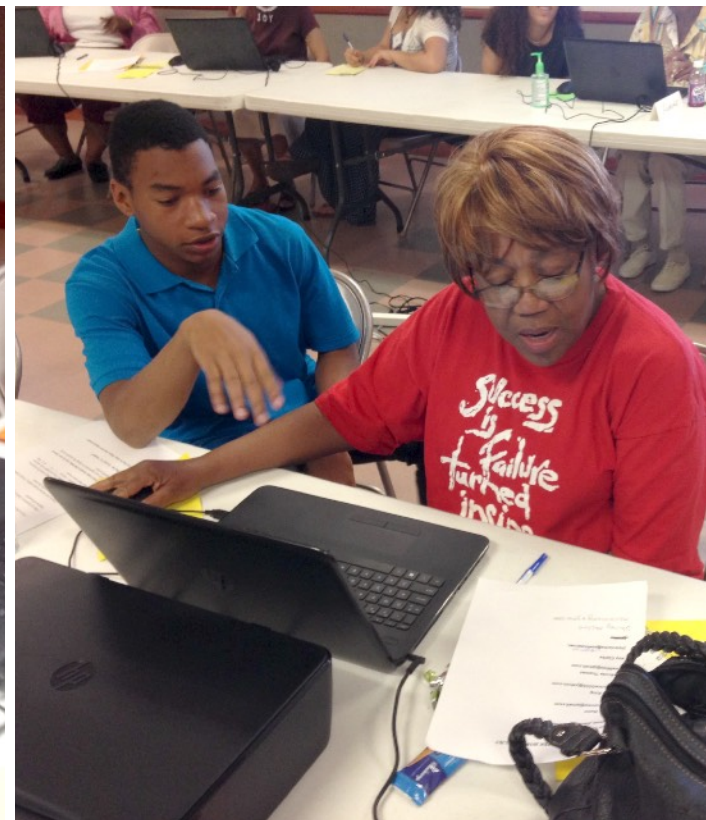
Senior Citizens

Bobbye Armstrong
Joy Clarke
Gena Cobb
Angie Davis
Eva Greene
Annette Harris
Deloris Jackson
Annette Harris
Burney Hunn
Florine King
Odessa Lee
Claudette Mask
Shirley McClain
Ruby Randell
Callie Robinson
Gertrude Thames



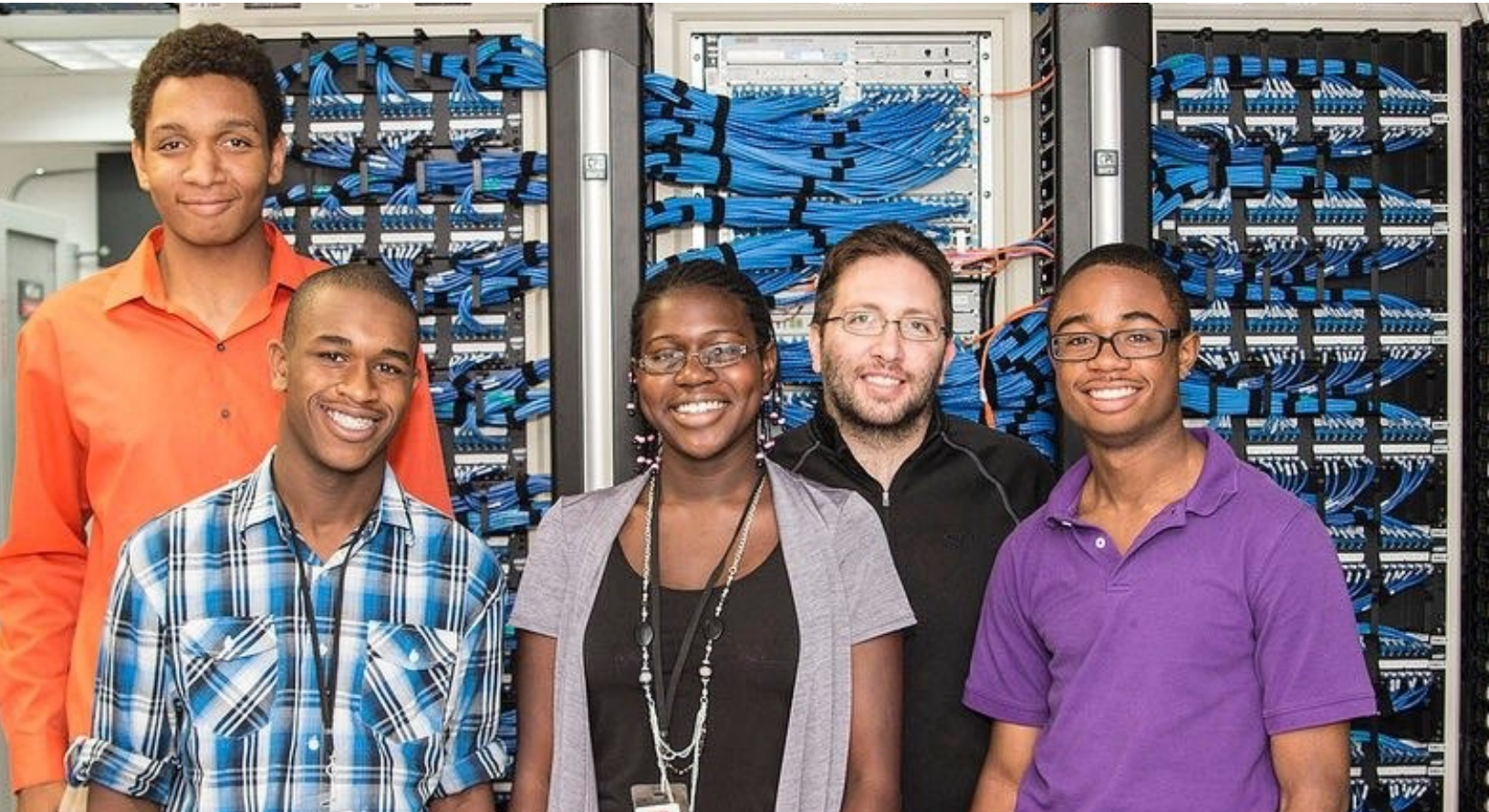
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“The class helped me to be more confident about using my computer.”



Student Internship Program

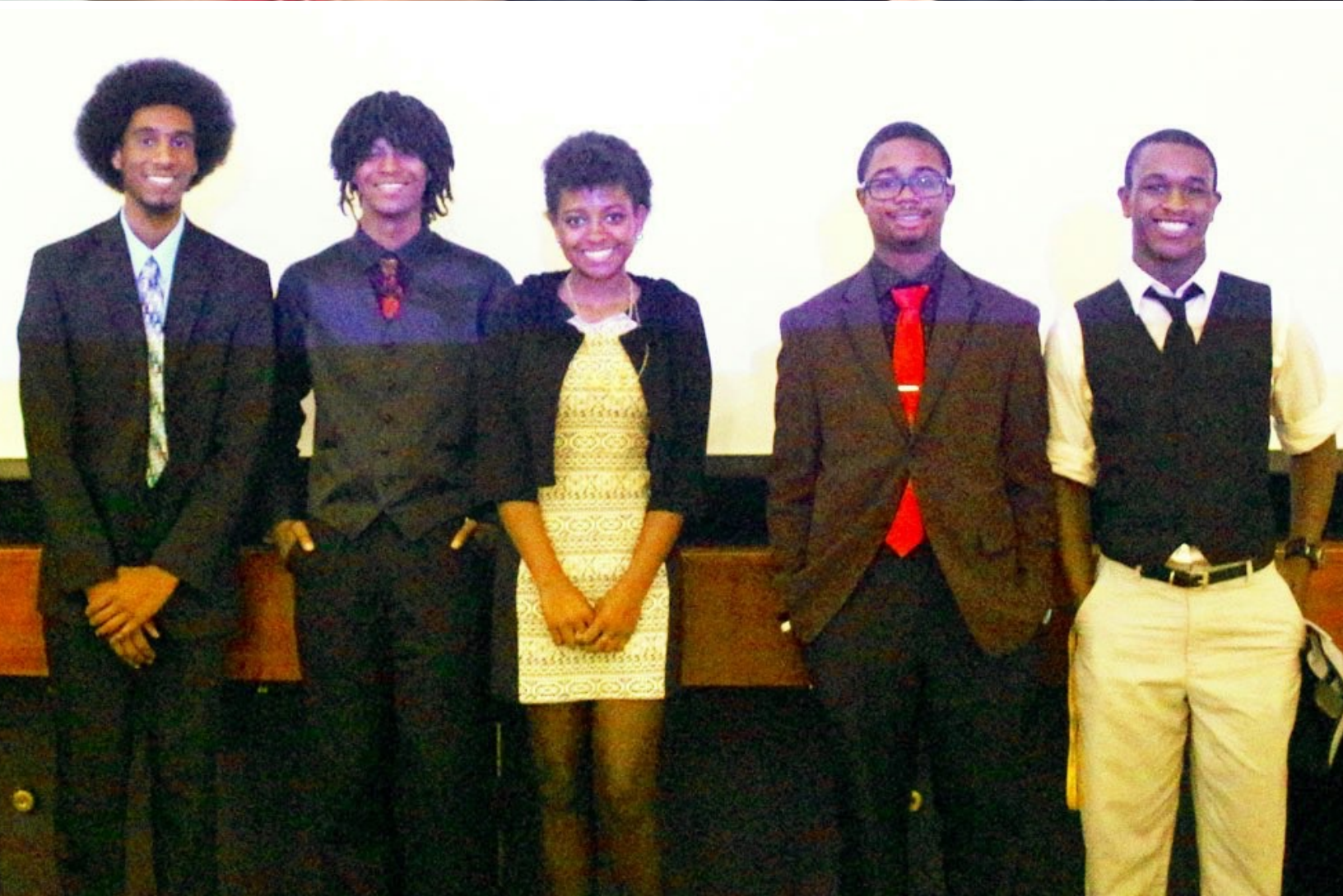
Our Student Internship Program works to match students who excel in our training programs with paid internships with large and small businesses in the IT and Computer industries.



2015-2016 Interns

- Elizabeth Eyeson - Colorado Futuretek
- Andrew Mills - Professor Lynn Wilson, CCD
- Jazzmyn Boykins - RTD IT Department
- Jorden Cammack - RTD IT Department
- Elijah Hewlett - RTD IT Department
- Devonte Stephens-Halton - RTD IT Department
- Ariana Williams - Triunity Engineering & Mgmt
- Joseph Muller - Triunity Engineering & Mgmt
- Malachi Milton-Brewer - Gilmore Construction

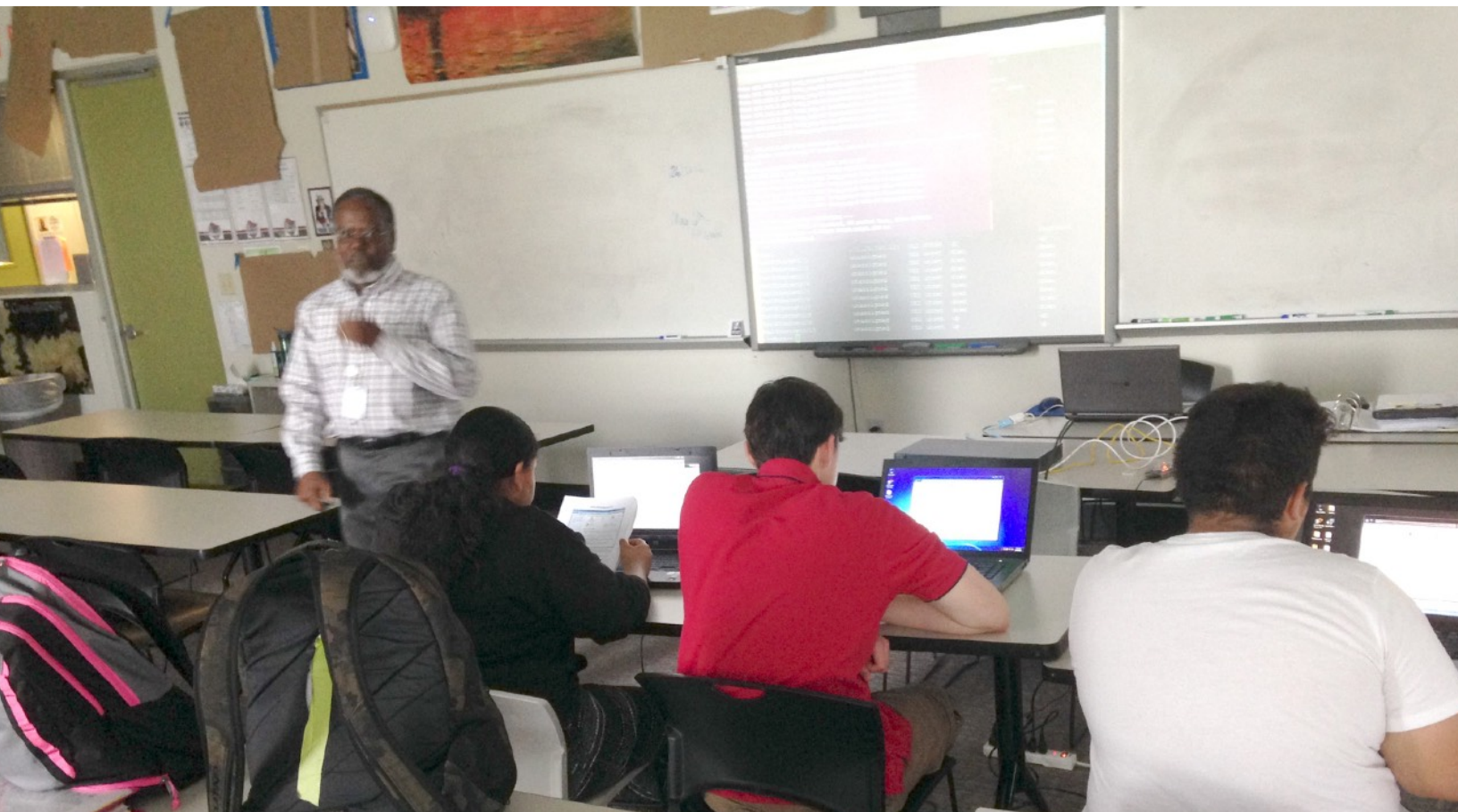






Elective Classes at DSST

During the 2015-16 school year, we taught Introduction to Computer Networking elective classes at the Denver School of Science and Technology (DSST) Stapleton High School. Prior to that, we taught this elective for 8 trimesters at DSST Green Valley Ranch High School. Our elective classes cover similar topics as the SummerTEK program.

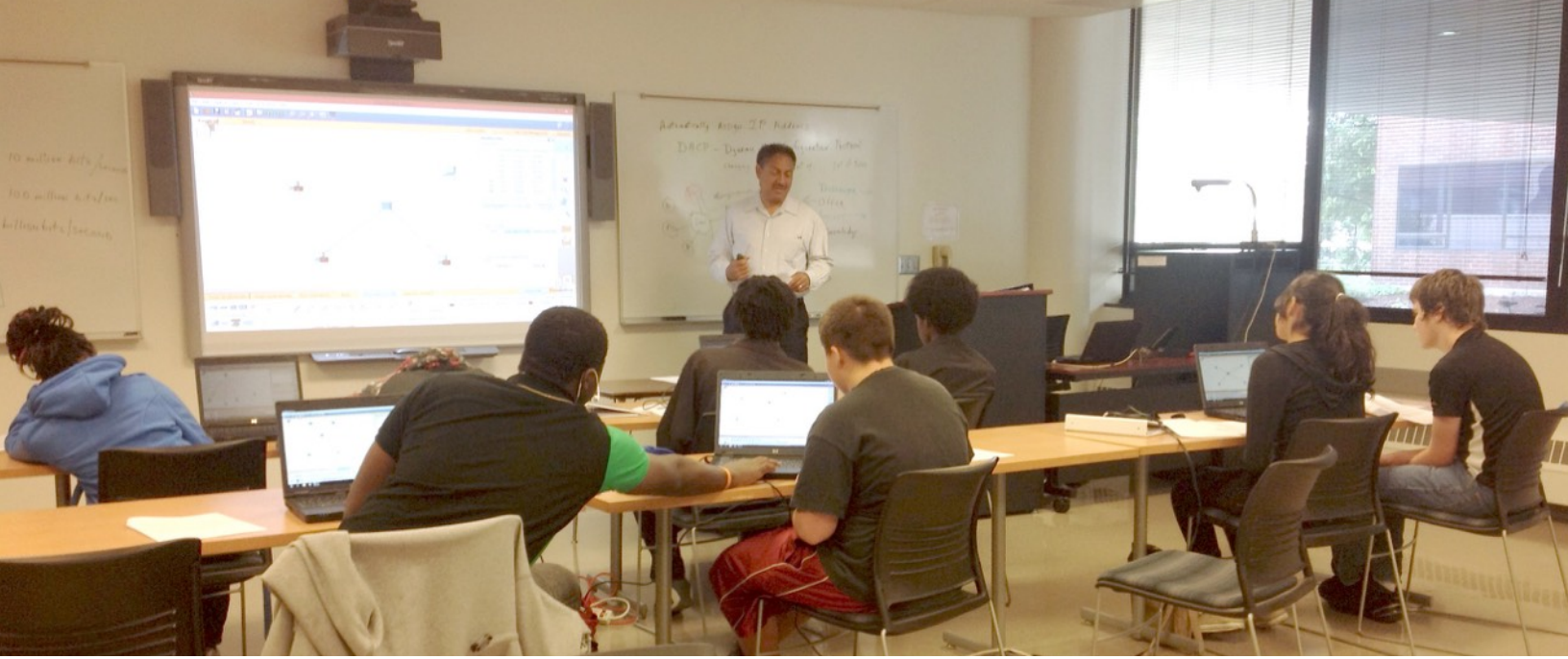




OED ICT Career Exploration Program

During the summers of 2014 and 2015, Colorado Futuretek partnered with the Office of Economic Development (OED) Youth Services to provide high school students with a four-week course on Information and Communications Technology (ICT). The students gained valuable computer skills and fluency in basic computer hardware, software, and IT terminology. The program was hosted in classroom and computer lab facilities at Metropolitan State University of Denver.





2016 Financial Statement

STATEMENT OF FINANCIAL POSITION

Assets

Cash/equivalents - unrestricted	\$25,906.31
Cash/equivalents - temporarily restricted	\$5,108.56
<i>Total Assets</i>	<i>\$31,014.87</i>

Liabilities

<i>Total Liabilities</i>	<i>\$0.00</i>
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Net Assets

General Fund	\$21,846.71
Student Internship Stipend Fund	\$2,213.00
Savings Fund	\$1,155.11
Summer Silverteks Fund	\$478.05
SummerTEK Fund	\$5,322.00
<i>Total Net Assets</i>	<i>\$31,014.87</i>

<i>Total Liabilities & Net Assets</i>	<i>\$31,014.87</i>
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Net Assets beginning of year	\$6,860.62
Net Assets end of year	\$31,014.87
Change in Net Assets	\$24,154.25

STATEMENT OF ACTIVITIES

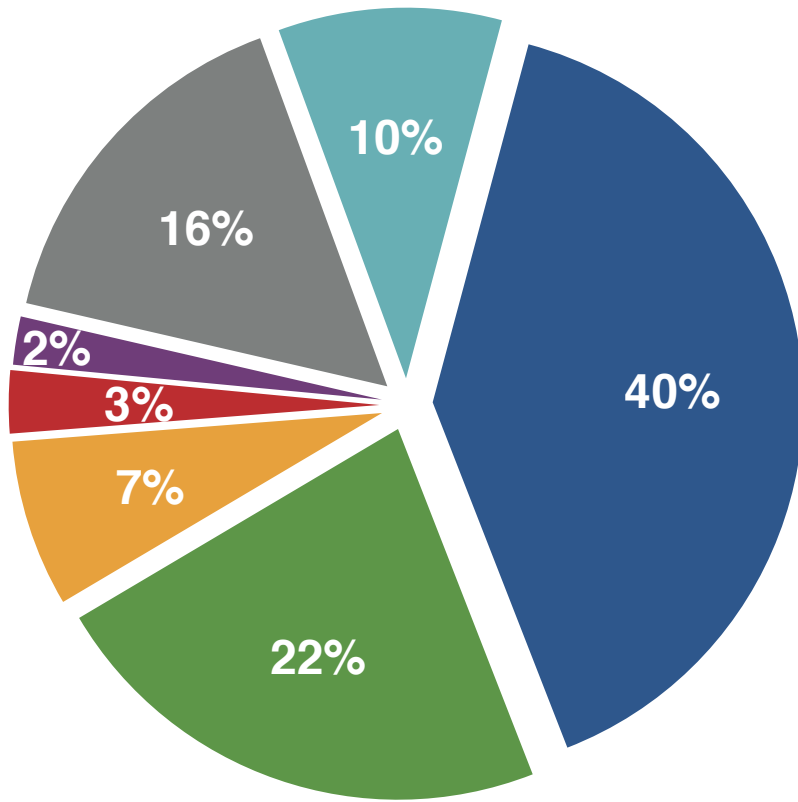
Revenue & Support

Foundations	\$28,500
Corporations	\$16,000
Individuals	\$5,198
Government Grants	\$1,956
Agencies	\$1,501
Awards Luncheon Income	\$11,293
Other Revenue	\$6,958
<i>Total Revenue & Support</i>	<i>\$71,405</i>

Expenses

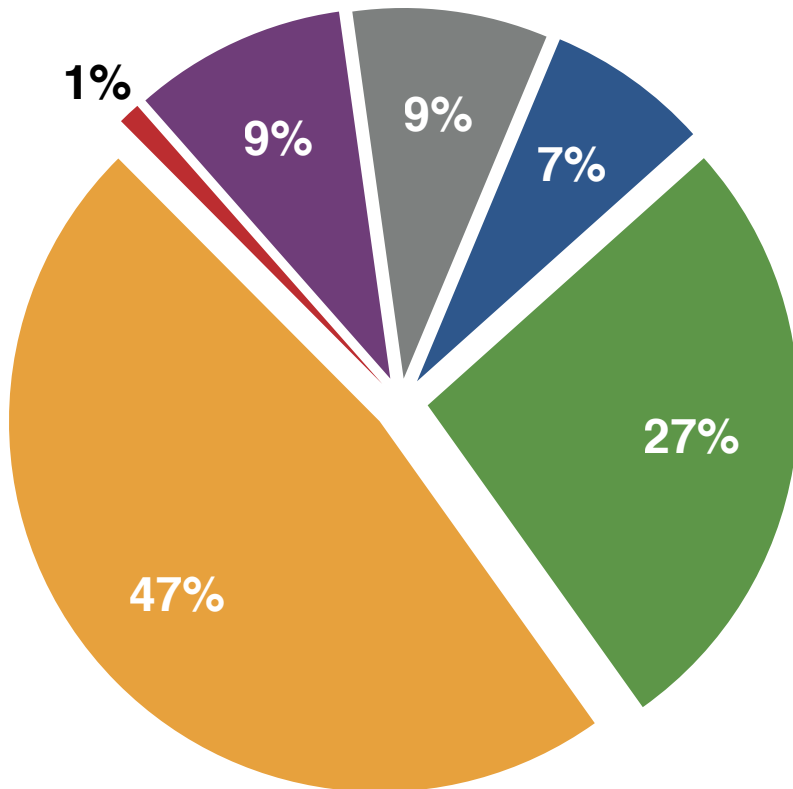
General & Administrative	\$2,758
Summer SilverTeks 2016	\$10,421
SummerTEK 2016	\$18,456
Student Internship Program	\$375
DSST School Programs	\$3,613
Fund Raising Expenses	\$3,314
<i>Total Expenses</i>	<i>\$38,937</i>

2016 Financial Statement



Revenue

- Foundations
- Corporations
- Individuals
- Government Grants
- Agencies
- Awards Luncheon Income
- Other Revenue



Expenses

- General & Administrative
- Summer SilverTeks 2016
- SummerTEK 2016
- Student Internship Program
- DSST School Programs
- Fund Raising Expenses



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