



COLORADO
FUTURETEK
2019

A N N U A L R E P O R T





SummerTEK



Student Internship Program



Summer SilverTeks



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(720) 381-3074
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www.cftek.org**

WELCOME FROM OUR FOUNDERS



Since our establishment in 2010 as a 501(c)(3) non-profit corporation, Colorado Futuretek has continued to pursue our mission to provide enrichment training and resources to help African American and other underrepresented minority high school students obtain marketable skills in the Information Technology and Computer industries.

In this regard, we have established a set of successful, ongoing programs that we believe are practical and positive ways to help these students become productive citizens who will help fill the widely recognized need for technically trained professionals over the next decade.

We continue to move forward during 2018-19. As a local Cisco Networking Academy, we taught our ninth year of our SummerTEK classes this year, using the CCNA R&S Introduction to Networks online curriculum.

SummerTEK is our 6-week Cisco Networking Academy course for high school students, which is a first step that can help prepare students for exciting careers in the IT and Computer industries. The knowledge gained in SummerTEK is also valuable to those who wish to start their own business. In addition to learning technical concepts, our students also improved their teamwork, problem-solving and verbal/written communication skills.

Through our Student Internship Program, we work to facilitate internships for students who excel in SummerTEK.

We taught Computer Networking elective classes at the Denver School of Science and Technology (DSST) Montview (formerly Stapleton) High School for the fourth year in a row.

This year we also hosted a Financial Management Workshop for teens, provided by Operation Hope.

Colorado Futuretek also provided our seventh annual Summer SilverTeks program, which included a 2-week beginners' course and a 2-week intermediate course for senior citizens. Our instructors were assisted by Colorado Futuretek teen student tutors, who worked one-on-one with the senior citizens, and were awarded stipends. Summer SilverTeks is a win-win, giving valuable assistance to senior citizens and providing a valuable experience and work opportunity for our students.

In alignment with our vision, we helped to facilitate paid summer internships during 2019 for nine students who have excelled in our training programs.

A major key to our success has been our ability to collaborate with businesses, community organizations, schools, and churches to help recruit students, to provide facilities for our programs, and to place students in internships. Many thanks to Pastor Eugene M. Downing Jr. and the New Hope Baptist Church for hosting our 2019 SummerTEK and Summer SilverTeks programs, and our Awards Luncheon for the sixth year in a row!

We want to take this opportunity to thank all of you for helping us to provide opportunities for our young people to succeed!

John Henson, Co-Founder

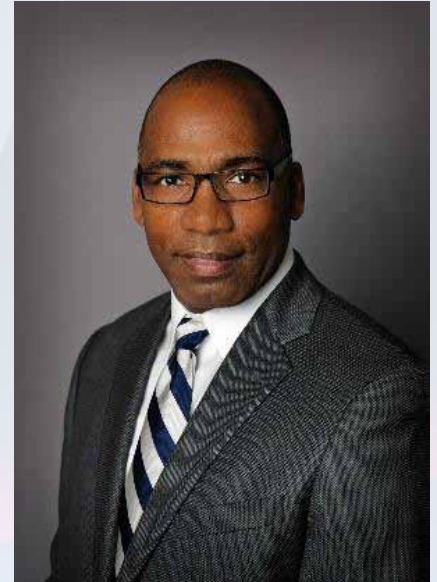
Ron Fontenot, Co-Founder

Colorado Futuretek 2019 Awards Luncheon

Keynote Speaker

Leroy J. Williams, Jr.

Chief Executive Officer
CyberTeK-IQ LLC.



Leroy J. Williams, Jr is currently Founder and Chief Executive Officer of CyberTeK-IQ LLC., a digital strategy and cyber security management consulting firm that partners with technology companies seeking to achieve scale and profitable growth objectives, and with businesses to increase cyber-security awareness and adoption of industry best-practices to reduce exposure.

Prior to CyberTeK-IQ, Leroy worked for 11 years at Ball Corporation (NYSE: BLL), an innovative global metal packaging supplier and parent company of Ball Aerospace Technologies. As the first global chief information officer for Ball Corporation, he was responsible for all aspects of information technology, information security, data analytics, digital innovation, and for supporting growth initiatives in partnership with the company's operating units.

Before joining Ball, Leroy served as the Secretary of Technology and Statewide Chief Information Officer representing the technology sector and driving digital government strategies, respectively. He concurrently chaired the Colorado Information Management Commission and Governor's Commission on Science and Technology. His 3.5 years of public service to Colorado concluded with the appointment as the Executive Director for the Department of Labor and Employment.

Before working in the public sector, Leroy spent 7 years working in the telecommunications industry at U S West / Qwest Communications. His major contributions at Qwest were focused on supply-chain management and B2B integration, E-business/digital transformation for US West/Dex, Inc., and Local Market Integration for U S WEST Communications including new product launches, customer improvements and retention strategies, and asset rationalization. Prior to his career in telecommunications, Williams worked in the financial services industry in several technical leadership roles focused on the design, development, and deployment of next generation technology solutions.

Leroy currently serves on the board of directors for UMB Financial Corporation (NASDAQ: UMBF), the Daniels Fund Private Foundation, the Colorado Education Initiative as board chair, and the Governor's Education Leadership Council. He served 4 years in the U S Army and trained as a telecommunications and data programming specialist. Williams earned a bachelor's degree in computer information systems from Denver Technical College and an executive MBA from the University of Denver's Daniels College of Business.

COLORADO FUTURETEK - WHO WE ARE

Our Vision

To help African American and other underrepresented minority students bridge the “Digital Divide” by preparing them for jobs and careers that are least affected by outsourcing.

We plan to leverage the experience and expertise of engineers, entrepreneurs, and other business professionals to support this effort.

Our Mission

To provide enrichment training and resources to help African American and other underrepresented minority high school students obtain marketable skills in the IT and computer industry.

Our Values

Integrity

We are honest, truthful, and trustworthy in our behavior and in every aspect of our work.

Results

We strive for the highest quality in all that we do, and we are committed to continuous improvement.

Excellence

We focus on measurable results that we will use to build more effective programs.

Innovation

We will consistently evaluate new educational tools and technology as we seek better ways to teach and equip students for future opportunities.

STRATEGIC SPONSORS



BOARD OF DIRECTORS

Ron Fontenot Sr., President and Co-Founder

Retired Engineering Manager, AT&T Bell Labs/
Lucent Technologies/Avaya

Arlene C. Booker, Vice President

Founder/CEO Advance STEM, LLC

John Henson, Secretary and Co-Founder

Retired Engineer, AT&T

Eleanore M. Pullen, Treasurer

Former Financial Secretary, Epsilon Nu
Omega chapter, Alpha Kappa Alpha Sorority

Gloria Cannady

Adjunct Faculty Member, Computer Technology, at
both Metropolitan State University of Denver and
the Community College of Denver

Tevin Thompson

Project Engineer, Mortenson Construction

Jackie Davis

Project Coordinator/Business
Analyst, Connect for Health Colorado

Patricia Fontenot, Program Administrator

Former Librarian, Denver Public Library

David Hinds

Director of Advanced Energy
US Medical Innovations, Takoma Park, MD

Lynn Jackson

Teacher, Denver Public
Schools

Tafari Shambe'

Senior Systems Engineer, Ciena
Communications

Sharlene Thomas

Senior Communication Systems Design Consultant,
Triunity Inc.

ADVISORY BOARD

Richard Lewis, Advisory Board Chairman

Owner & CEO, RTL Networks, Inc.

Frederick Coleman

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Colorado

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Information Systems Security Officer, VA
Eastern Colorado Healthcare System

Brenda P. Fuller

Vice President and Associate General Counsel
Sodexo US Operations

Marcos Stephens

Sr. Manager of Engineering Training
Programs, Northrop Grumman Corp.

Jonnie L. Thomas

Co-Founder & CEO, Triunity Inc.

Marvin Thomas

Co-Founder and President, Triunity Inc.

Chris A. Williams

Cloud Automation and Integration Service
Line Leader, IBM

Kevin Williams

Denver Health, Former Small Business Specialist,
US Bank

Lynn Wilson

Program Chair & Associate Professor of Business &
Entrepreneurship, Community College of Denver
Director, BootUp Camps and Founder, SparqU.

SUMMERTEK INSTRUCTORS & STAFF

Lead Instructor - Lucious Shellman

Retired Software Engineer, Raytheon.
B.S. Electrical Engineering, Wayne State
University

Ronald Fontenot, Sr.

Retired Design Engineer & Engineering Mgr.,
AT&T Bell Labs/Lucent Technologies/Avaya.
M.S. Electrical Engineering, Univ. of Illinois,
Urbana

Patricia Fontenot, Program Administrator

Former Librarian, Denver Public Library,
M.S. Library & Information Science,
Univ. of Illinois, Urbana

Jessica Eyeson, SummerTEK 2019 Intern

CORPORATE & COMMUNITY SUPPORTERS

AKA Wings Community Assistance Grant

Johneen Buffard

Colorado Futuretek Board of Directors

Colorado Futuretek Advisory Board

Colorado Futuretek Instructors

Daniels Fund

Denver Public Safety Youth Programs

Deborah Ford-Williams

IBM Community Grant

Maude Brown Lofton 4EverYoung Foundation

Microsoft Matching Grants

New Hope Baptist Church

Northrop Grumman

RTD

RTL Networks

Thomas W. Bean Foundation

Patrick Thrasher

Triunity Engineering & Management

True Light Baptist Church

University of Colorado

SUMMERTEK 2019

SummerTEK is an exciting 6-week, tuition-free summer program offered by Colorado Futuretek. While the program is open to all high school students or incoming freshmen, we make a special effort to recruit African American and other underrepresented minority students.



In SummerTEK classes and labs, our students learn about computer networking, which is projected to be one of the fastest growing career fields over the next decade. The knowledge and skills they acquire in this course can help start them on a path toward innovative and rewarding careers ranging from computer network engineer or administrator to network technician, installer, or help desk technician.

We enroll our students in the Cisco Networking Academy and use the online Introduction to Networks curriculum. In addition to those who may be interested in the high-growth fields of information technology and computer networking as a possible career, this course is also valuable for students who aspire to own their own business.

While learning technical concepts, students also improve their teamwork, problem-solving and verbal/written communication skills.

SummerTEK 2019 students also attended a “Start Your Own Business” seminar provided by Microsoft.

Our SummerTEK students gained valuable training that positions them for future internship opportunities.

SummerTEK 2019 was held June 11 - July 19 at New Hope Baptist Church in Denver.

SUMMERTEK 2019 STUDENTS



Seth Askins

William Bennett

Barrington Black II

Blake Buchanan

Christian Brooks

Algassimou Diallo

Aaliyha Fuller

Mariah Hilliard

EmmaJo Locks

Lesedi Manyothwane

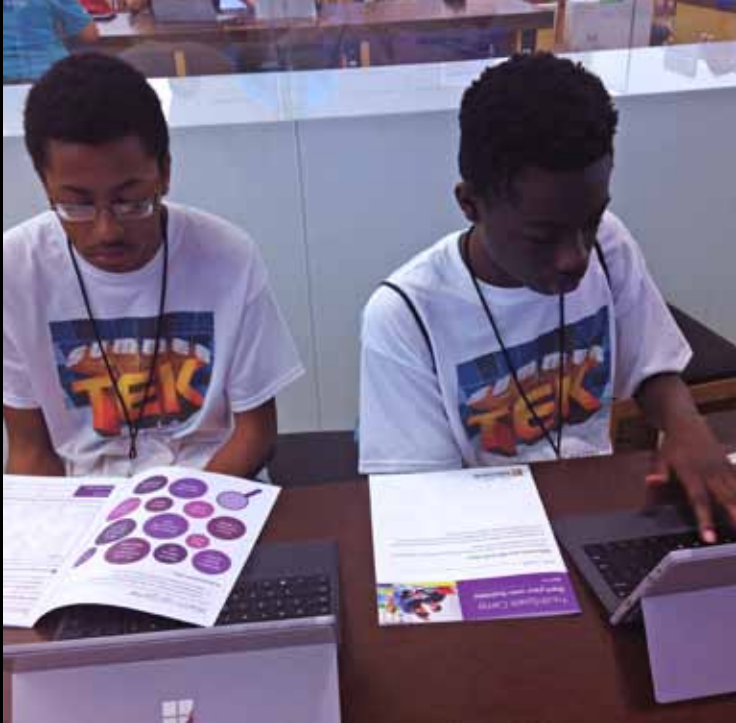
Kinara Oili-Young

Cade Shiveley

Kolin Truesdale

SummerTEK Classes In Session







SUMMER SILVERTEKS

Summer SilverTeks is designed for senior citizens who want to learn or improve their basic computer skills (using a word processor, sending email, using the internet, using smartphones, customizing their computer for ease of use, etc.). The beginner class and the intermediate class were taught by Lynn Jackson, with tutoring assistance by Colorado Futuretek students and staff.

Summer SilverTeks is a win-win, providing a useful tutorial for our senior citizens and providing good experience and a four week work opportunity for our students.

The classes were held June 10 - July 5 at New Hope Baptist Church in Denver.

SENIOR CITIZENS

Esther Bright
Joy A. Clarke
Deloise I. Douglas
Leonard Ford Jr.
Sondra Francis
Willie M. Jordan
Shirley McClain
Carol A. Perry
Dr. Faye Rison
Sarah L. Seaborn
Alruth Toney
Elizabeth Weems
Rodella Wooten

STUDENT TUTORS

Matthew Coleman
Lindsey Glenn
Aleeya Hamner
Emily Harper
David Mills
Manzer Montgomery
Jaden Moore
Yolanda Ofori
Amarachi Onuoha
Zinairyn Shockley



STAFF

Lynn Jackson - Class Instructor
Gloria Cannady - Backup Instructor
Patricia Fontenot - Program Administrator
Courtney Ross - Program Assistant

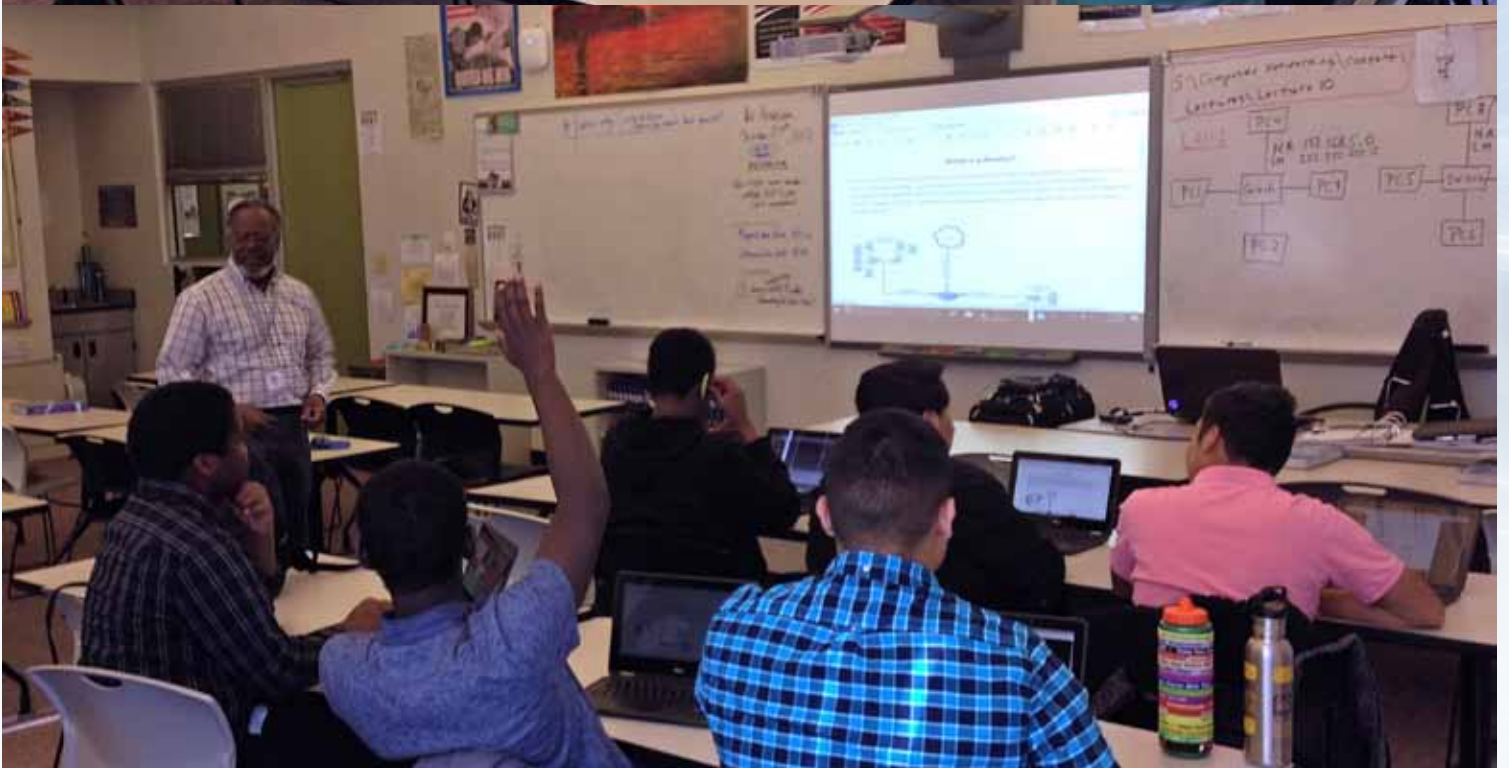
SUMMER SILVERTEKS





ELECTIVE CLASSES AT DSST

During the 2018-19 school year, we taught Introduction to Computer Networking elective classes at the Denver School of Science and Technology (DSST) Montview (formerly Stapleton) High School for the fourth year in a row. Prior to that, we taught this elective for 8 trimesters at DSST Green Valley Ranch High School. Our elective classes cover similar topics as the SummerTEK program.



Financial Management Workshop

Colorado Futuretek sponsored a financial management workshop for 8th grade through high school students, presented by Operation Hope at no cost to our students.

Founded by African American entrepreneur John Hope Bryant, Operation Hope is an award-winning nonprofit organization that equips young people and adults with the financial knowledge and tools to secure a better future (see <http://operationhope.org/>).

The workshop was presented in two sessions on February 2 and February 9, 2019 at New Hope Baptist Church.

Topics covered included:

- Financial Dignity
- Basics of Budgeting
- Get Smart about Banking
- Fundamentals of Credit
- Introduction to Saving and Investing



2019 INTERNS

Jessica Eyeson – Colorado Futuretek
Gideon Kukoyi – Empowercom
Ashantay Mills – The Friendship School
Elizabeth Eyeson – RTD IT Dept.
Sydney Young – RTD IT Dept.
Christian Glassiognon – SparqU
Tre'vell O'Neal – SparqU
Zinairyn Shockley – SparqU
Grant Pullen – Triunity Engineering & Management

STUDENT INTERNSHIP PROGRAM

Our Student Internship Program works to match students who excel in our training programs with paid internships with large and small businesses in the IT and Computer industries.



Student Internship Program

REAL WORLD EXPERIENCE

Colorado Futuretek's Student Internship Program matches students who excel in our training programs with paid internships in large and small businesses. The internships can include assignments or projects in any aspect of the business.

HOW THE PROGRAM WORKS

What does Colorado Futuretek do to facilitate student internships?

- Recruits and trains students in computer networking, teamwork, and job readiness.
- Enlists businesses to participate in our Student Internship Program.
- Matches students who excel in our programs with paid internships at large and small businesses where they can gain relevant experience in a professional working environment.
- Seeks grants and donations from corporations, charitable foundations and individuals to help subsidize our student internships at small businesses.

What our employers are saying...

I was very happy with their performance...

All of the interns were methodical and thought through problems before jumping to conclusions...

They were all great to work with and I would love to be part of their education and career paths.

Ed Lovato, Network Systems Administrator, RTD

Our intern was awesome at every task we gave him...

He is a quick thinker, a quick learner of technical concepts, methodical, and a good writer.

Sharlene Thomas, Triunity Engineering & Management

What our interns are saying...

I was inspired by the passion that people have for their work.

What I liked most was the technical experience and knowledge I was able to gain every day.

This allowed me to see real-world engineering, and helped me to be more precise in communicating ideas.

2019 Financial Statement

STATEMENT OF FINANCIAL POSITION

Assets

Cash/equivalents - unrestricted	\$ 33,759
Cash/equivalents - temporarily restricted	\$ 465
<i>Total Assets</i>	<i>\$ 34,224</i>

Liabilities

<i>Total Liabilities</i>	<i>0</i>
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Net Assets

Total Net Assets	\$ 34,224
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<i>Total Liabilities & Net Assets</i>	<i>\$ 34,224</i>
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Net Assets beginning of year	\$ 37,438
Net Assets end of year	\$ 34,224
Change in Net Assets	\$ (3,214)

2019 Financial Statement

STATEMENT OF ACTIVITIES

Revenue & Support

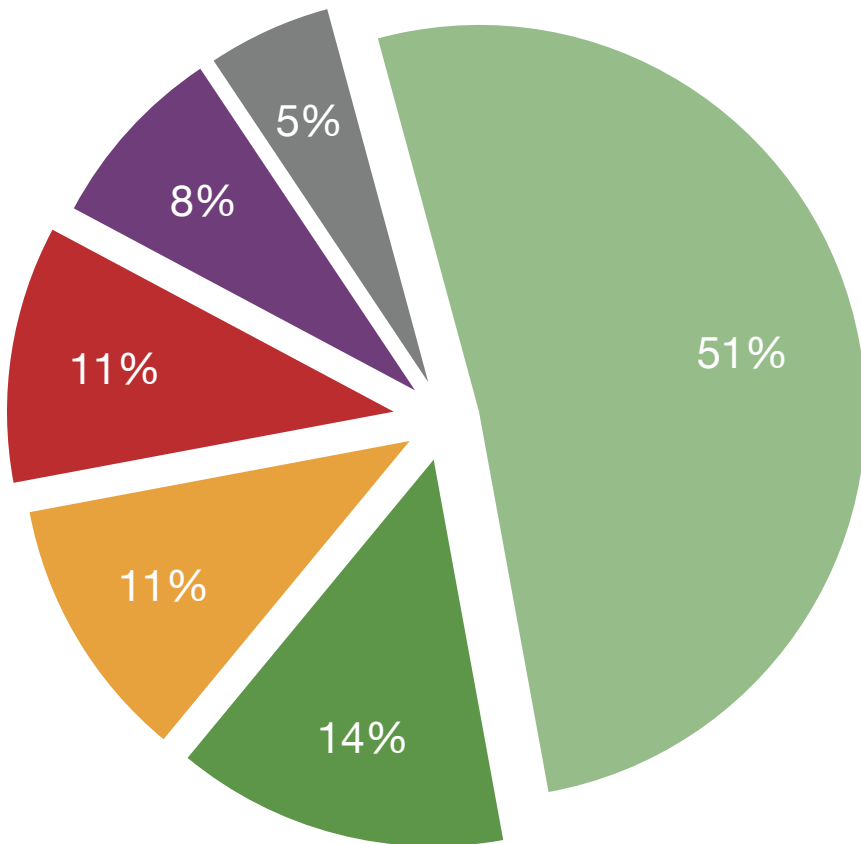
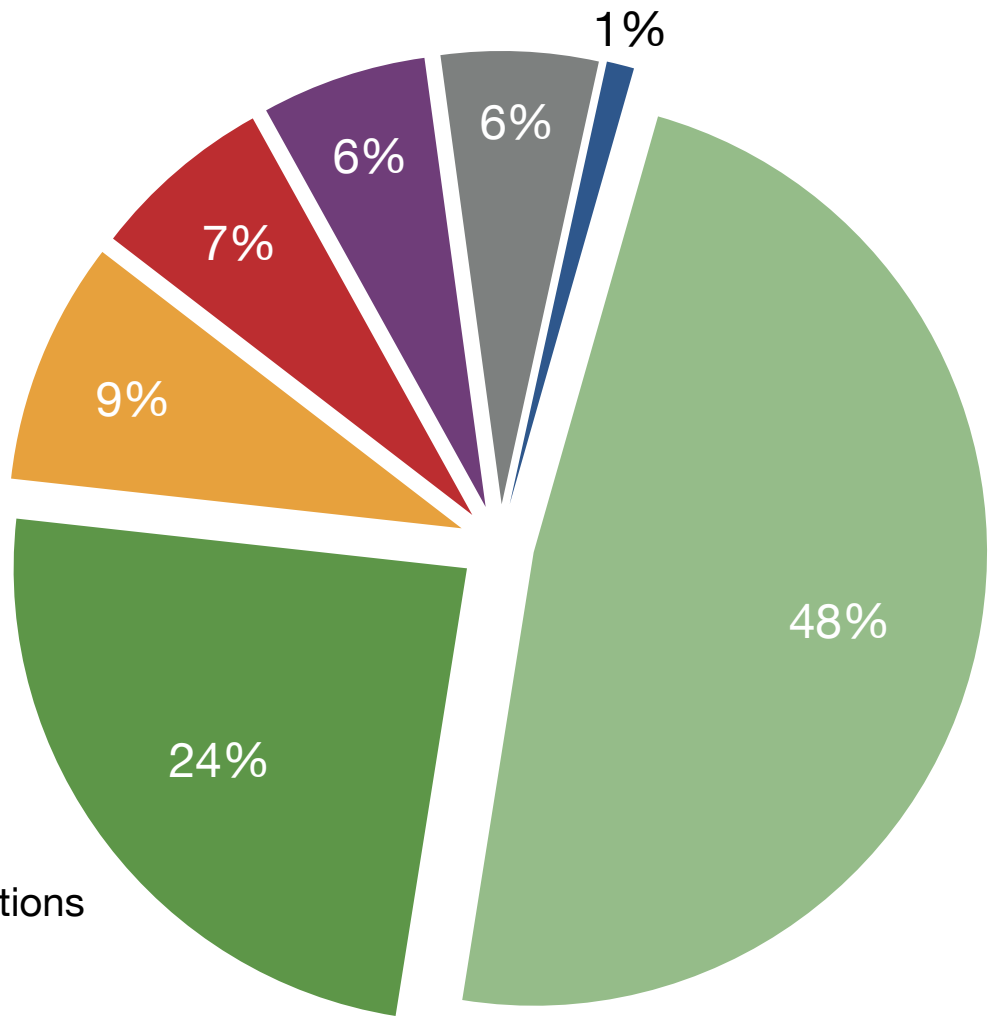
Foundations	\$ 24,500
Corporations	\$ 4,424
Individuals	\$ 3,320
Government Grants	\$ 3,000
Community Organizations	\$ 500
Fundraising Income	\$ 12,344
Other Revenue	\$ 2,852
<i>Total Revenue & Support</i>	<i>\$ 50,940</i>

Expenses

General and Administrative Expenses	\$ 4,242
Fundraising Expenses	\$ 5,819
Summer SilverTeks 2019	\$ 7,505
SummerTEK 2019	\$ 27,798
Student Internship Program	\$ 5,997
School Programs	\$ 2,793
<i>Total Expenses</i>	<i>\$ 54,154</i>

Revenue & Support

- Foundations
- Fundraising Income
- Corporations
- Individuals
- Government Grants
- Other Revenue
- Community Organizations



Expenses

- SummerTEK 2019
- Summer SilverTeks 2019
- Student Internship Program
- Fundraising Expenses
- General and Administrative
- School Programs



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