

A close-up, artistic portrait of a woman with dark, curly hair. Her face is partially visible on the left side of the frame, looking slightly upwards and to the right. The lighting is soft, highlighting her features. The background is a dark, out-of-focus grey.

*Continuing
the Vision*



2025 ANNUAL REPORT

President's Message

Throughout the year, we remained focused on our core programs, staying true to our core values. According to data from the U.S. Department of Education, African Americans make up approximately 9% of the STEM (Science, Technology, Engineering and Math) workforce. We strongly believe that early exposure to STEM programs can increase students' interest in STEM fields, thereby increasing the number of African Americans in the workforce.

SummerTEK 2025, our 6-week flagship program for high school students, offered the following courses:

- CCNA v7 Introduction to Computer Networks
- Introduction to Cybersecurity
- Entrepreneurship *
- Introduction to Modern AI

* In partnership with SparqU

Our Summer SilverTeks and Silver Saturday's classes in the spring and fall, continue to be a winner with senior citizens. Students that have successfully completed SummerTEK served as paid tutors working with the seniors on their projects, under the direction of the lead instructor.

In 2025, we paid tribute to our Co-Founder and Past President, Ronald S. Fontenot, Sr. Ron passed on May 30, 2025. Ron had a profound impact on many students, colleagues and those that knew him. His passion and commitment to serving our youth by exposing them to STEM programs and careers, will carry on through the programs and services offered by CFTEK.

I am pleased to present our 2025 Annual Report summarizing our activities and finances. For more information on all of our programs, please visit our website at: <https://www.cftek.org>

Arlene C. Booker President, Colorado Futuretek, Inc.



Our Vision

“ To help African American and other underrepresented minority students and senior citizens **bridge** the “Digital Divide” and **thrive** in today’s technology-driven world.

To **leverage** the experience and expertise of engineers, entrepreneurs, and other business professionals to **support** this effort. ”

Our Mission

“ To provide **enrichment training** and **resources** to help African American and other underrepresented minority youth obtain **marketable skills** in the IT and computer industry and support them in developing interpersonal and entrepreneurial skills.

To **elevate** senior citizens by providing basic computer and smartphone training and **assistance** to increase their **knowledge** and **comfort** with technology. ”

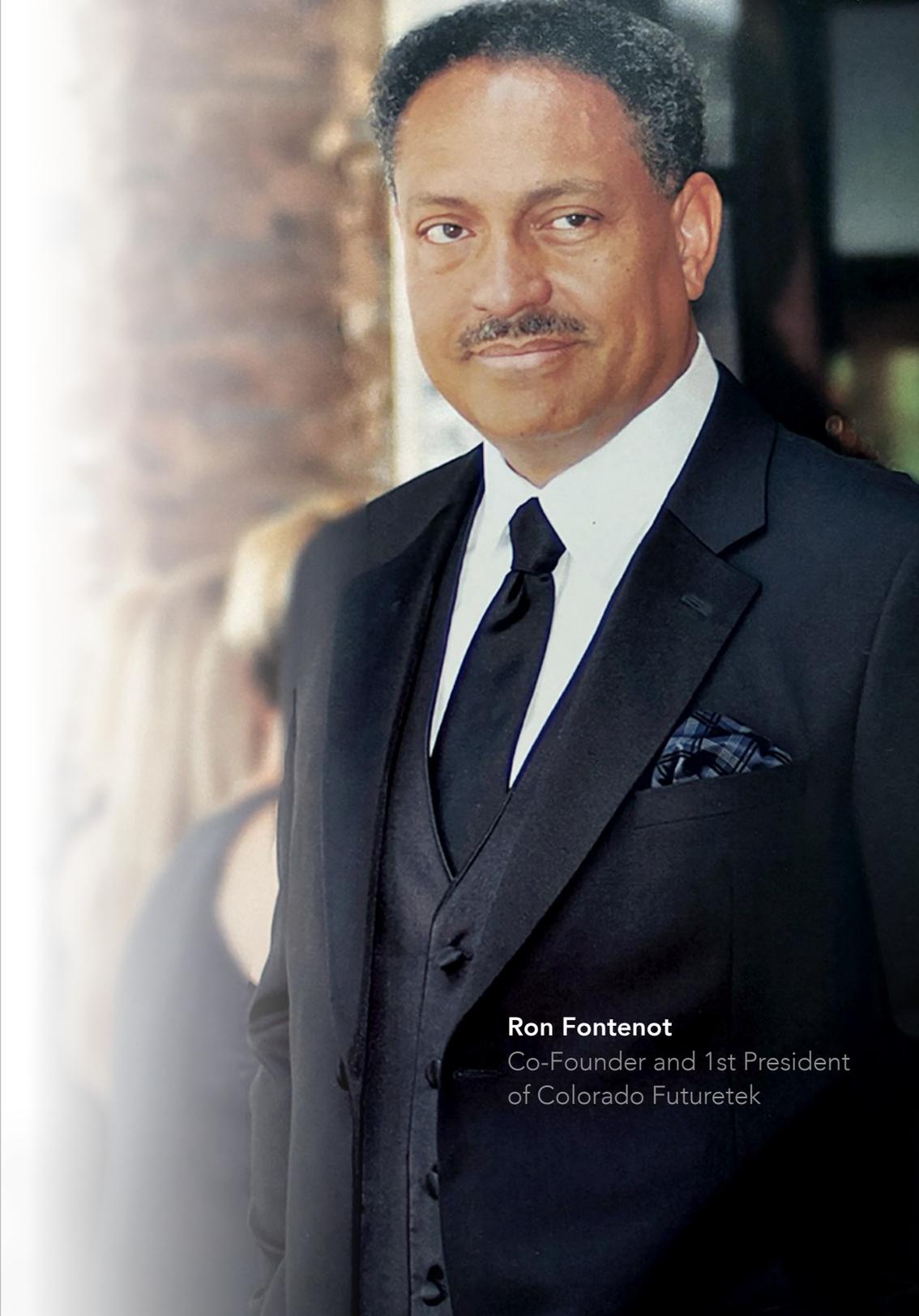
IN MEMORY OF OUR CO-FOUNDER, RONALD S. FONTENOT, SR.

It is with great sadness that we announce the passing of our Co-Founder, Ronald S. Fontenot, Sr. on May 30, 2025.

Ron co-founded Colorado Futuretek, Inc. (CFTEK) with the late John Henson in 2010. Ron served as the organization's first president and established SummerTEK, our flagship program that exposes high school students to rewarding careers in information technology and computer industries. Ron was an instructor for our Introduction to Computer Networks class and helped to initiate other programs offered by CFTEK including, SilverTeks, Silver Saturdays and STEAM. He established several key strategic and community partnerships and was a role model to many students and colleagues.

We extend our deepest condolences to the Fontenot Family. Ron will be remembered for his outstanding contributions to the community, his passion for educating our youth, and his unwavering commitment and dedication to CFTEK.

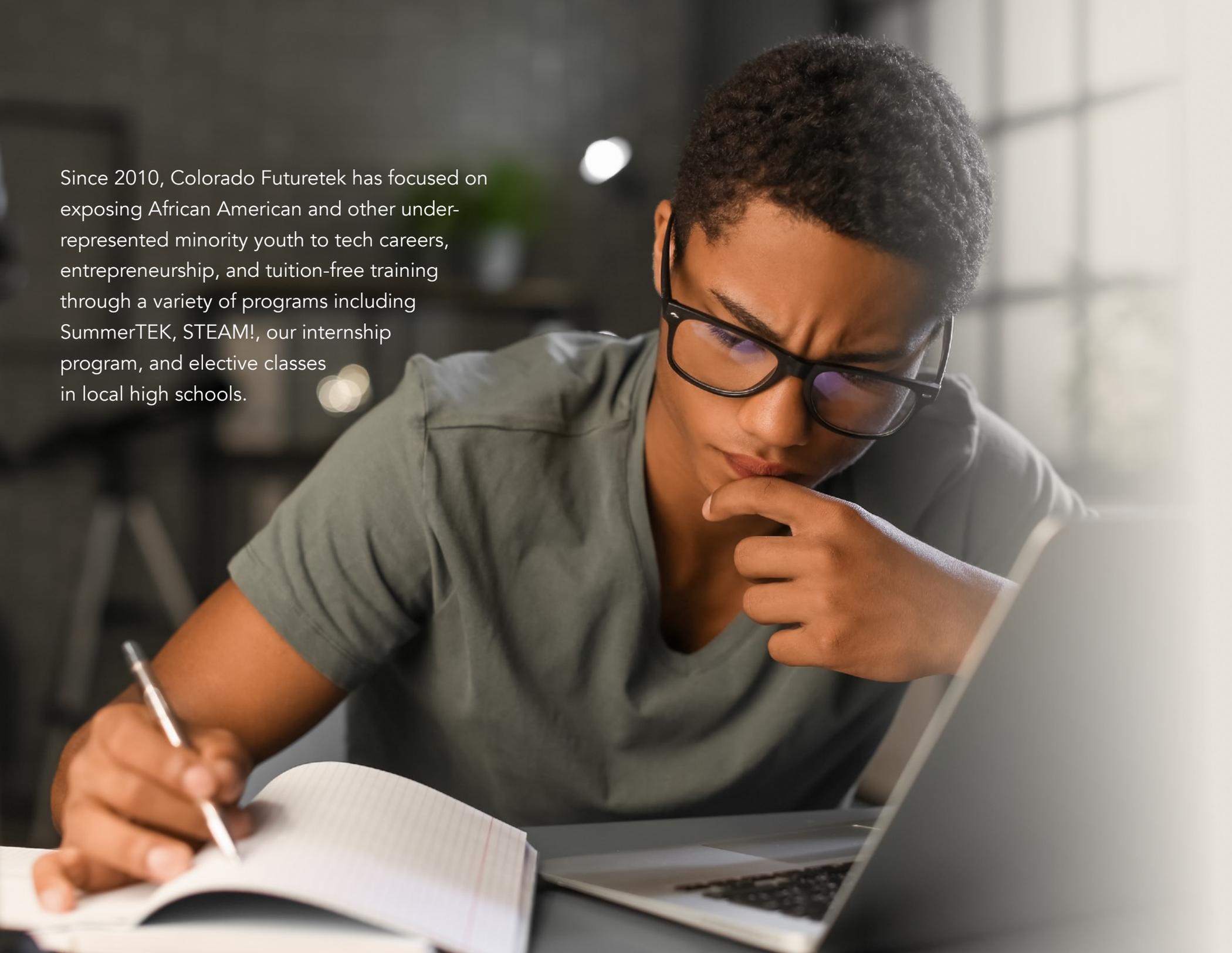
Visit the memorial website for Ron at:
<https://www.everloved.com/life-of/ron-fontenot/>



Ron Fontenot

Co-Founder and 1st President
of Colorado Futuretek

Since 2010, Colorado Futuretek has focused on exposing African American and other under-represented minority youth to tech careers, entrepreneurship, and tuition-free training through a variety of programs including SummerTEK, STEAM!, our internship program, and elective classes in local high schools.





Students in our programs came from

115

15

11

8

Denver
Arvada
Aurora
Broomfield
Centennial
Englewood
Lakewood
Thornton
Littleton
Greeley
Westminster
Northglenn
Longmont
Lafayette
Louisville

Denver Public Schools
Cherry Creek School District
Aurora Public Schools
Westminster Public Schools
Greeley-Evans School District
Douglas County School District

Adams 12 Five Star Schools
Littleton Public Schools
Jeffco Public Schools
Boulder Valley School District
St. Vrain Valley Schools

City & County of Denver
Arapahoe County
Jefferson County
Adams County
Douglas County
City & County of Broomfield
Weld County
Boulder County

Students completed

272



3,000+

Colorado Futuretek, beyond CNET, has had a huge positive impact on my life. I'm grateful for the organization, and the staff. I'm glad to contribute back, and I look forward to see Colorado Futuretek be successful for many years more!

Joseph

MIT Graduate, Software Engineer



Several students from our programs have chosen to pursue careers in technology, science, and business at the top schools in the nation.



Elizabeth, PhD Student at UCLA



Strategic Sponsors enable us to make large strides in developing valuable training programs for our youth and senior citizens.

2025

31 

220+ 

87% 

100% 

Our Current Programs

Colorado Futuretek offers a variety of programs aimed at introducing African American and minority youth to careers in technology and entrepreneurship, and helping seniors to thrive amidst the continual wave of new computer and smartphone tools.

STEAM!
STEAM FUTURE

SUMMERTEK

**COLLEGE & EARLY
CAREER**
CFTEK ALUMNI
NETWORK

**4-WEEK SUMMER
COURSE**
SUMMER SILVERTEKS

FINANCIAL WORKSHOPS

**STUDENTS TUTORING
SENIORS CITIZENS**
SILVER SATURDAYS
SUMMER SILVERTEKS

**ON-GOING PROJECT-
BASED LEARNING /
COMPUTER BASICS**
SILVER SATURDAYS

INTERNSHIPS



SUMMERTEK

JUNE 9 - JULY 18, 2025 | HIGH SCHOOL

HIGH SCHOOL | SUMMERTEK

SummerTEK courses are offered tuition-free and serve as a first step toward industry recognized certifications—the door to internships and future career and entrepreneurial opportunities in areas of high job growth. Colorado Futuretek is a local Cisco Networking Academy and uses official curriculum from Cisco Systems. We also use courses from Certiport.

Valuable technology & business skills training, opening new opportunities.

SummerTEK is our opportunity for high school students to explore rewarding careers and to acquire valuable technology skills in a supportive and user-friendly environment. This year, 31 SummerTEK students earned Cisco Networking Academy certificates for the Networking and Cybersecurity courses, or certification from Certiport for the Entrepreneurship and Communication Skills courses.

Here is a description of the four exciting courses we held in SummerTEK 2025:

- **CCNA v7 Introduction to Computer Networks** – Students learned how the internet works and how to design computer networks for home and small businesses. The course introduced architectures, models, protocols, and networking simulations.
- **Introduction to Cybersecurity** – Students developed an understanding of cybercrime, security principles, technologies, and procedures used to defend networks.
- **Introduction to Modern AI** – Students learned the basic concepts of AI and machine learning. The course introduced how chatbots work, gave tips for writing better prompts, and explored ways to apply chatbots for personal use and productivity.
- **Entrepreneurship (ESB Certification)** – The course covered business concepts, financial management, how to recognize a business opportunity, and how to turn an idea into a successful small business.

The learning was really enriching...This was a new experience for me and it allowed me to explore a different realm.



Esther

SummerTEK 2025

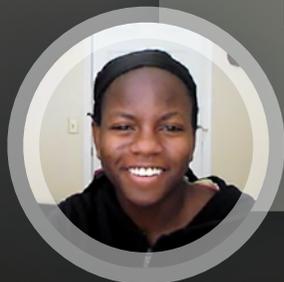
I was completely new to the field of cybersecurity, but this class helped me get into the subject and laid the foundation for a future career in cybersecurity.

Darian

SummerTEK 2024, 2025

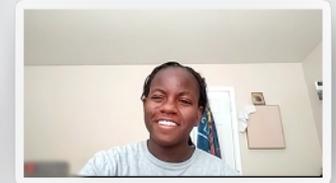


I loved this class and would recommend it to anybody else. Why? Because in today's world, technology is all over the place, and we need to know how to protect ourselves, and our personal information.



Mikayla

SummerTEK 2021 - 2025



SUMMER SILVERTEKS

JUNE 9 - JULY 3, 2025 | SENIOR CITIZENS

Bridging the Gap

Summer SilverTeks helps seniors bridge the gap and learn new software and operating systems such as Windows 11 and M365. The one-on-one tutoring gives them personalized training, and answers to all of their questions. In addition, students are able to help seniors outside of the class, setting up computers and helping them learn to use their smartphones.



Four weeks of Windows 11 basics for senior citizens, guided by student tutors.

Summer SilverTek is a 4-week, Monday through Friday course for senior citizens. This year's class focused on moving to Windows 11. Each senior received a book, *Windows 11 for Seniors in Easy Steps*, and guidance from CFTEK student tutors. The class went through the redesigned Windows 11 interface, apps, widgets, and new features.



SENIOR CITIZENS | SUMMER SILVERTEKS

As we age, we need to do things that help stimulate our thinking and our brains, so it's been awesome. So yes, I would definitely recommend it to others.



Peggy

Summer SilverTeks, Silver Saturdays

Thank you for providing accessible, flexible, and relevant instruction for computer use. I am so very grateful for the online training that has helped me to be a more useful person to my community groups.

Dr. Faye

Summer SilverTeks, Silver Saturdays

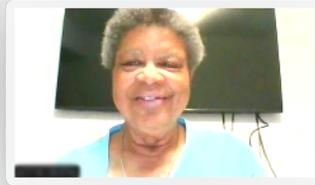
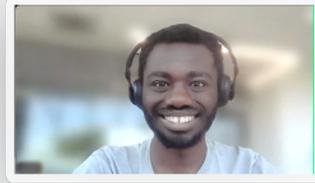


I am so grateful to the Colorado Futuretek organization and its ever so patient [Futuretek] student tutors, who devote countless hours, patiently guiding and tutoring my generation through this technical age.



Marcie

Summer SilverTeks, Silver Saturdays



SILVER SATURDAYS

SPRING & FALL | SENIOR CITIZENS

Monthly projects that help seniors enhance their computer skills.

Silver Saturdays is a project-based class to help senior citizens learn the basics or improve their skills using laptops or smartphones. We teach skills in Microsoft 365. Seniors have learned to create many things including a personal stationary in Word, Birthday Calendar in Excel, and Christmas Video Greeting in Powerpoint. Our student tutors worked one-on-one in Zoom breakout rooms, helping seniors with each project. Seniors also received individual tutoring sessions upon request.

In each application I've learned something, in Word, in Excel, and in Powerpoint... I'm really learning a lot...This is excellent because it works with you one on one, that's what I like.

Hope

Summer SilverTeks, Silver Saturdays



The instructors are all patient and kind...It's engaging. It closed the gap between me and some young people.

Claudia

Summer SilverTeks, Silver Saturdays



Colorado Futuretek continues to support several other programs for students in Middle and High School along with career and financial events, and resources throughout the year.



MIDDLE SCHOOL | STEAM!

STEAM!

zoom

June / July

**Interactive, fun, project-based learning
each summer.**

Our STEAM! Summer program introduces students in Grades 5-8 to 3D Graphics, Minecraft programming, and financial literacy in a fun and interactive way. High school readiness is included for 7th & 8th grade students, putting them ahead of the crowd. In past programs, students built 3D Underwater dioramas—learning the basics of 3-dimensional design in Microsoft Paint 3D, and how to use the tools to import, rotate, and place objects along a 3D plane.

STEAM! FUTURE

The basics for a strong financial foundation, and future.

STEAM! FUTURE is all about finance. Students learn the basics of a budget, how to create one, how to set financial goals, the difference between short-term and long term saving, and how to shop responsibly.

Students learn about credit basics, good and bad debt, and the importance of maintaining good credit. Additionally, Colorado Futuretek provides each child with a \$10 deposit to open a savings account.



INTERNSHIP PROGRAM

Real world experience that leads to expanded career possibilities.

Internships provide valuable work experience that can lead to gainful professional employment and can be the first step toward a successful career. Colorado Futuretek works to facilitate internships at large and small businesses for high school and college students who have excelled in our training programs. Within the limits of our resources, we provide student stipends when small businesses agree to hire our interns.



2025 Awards Celebration

COLORADO
FUTURETEK
2025 Awards Online Celebration

AUGUST 9 | 11:30AM - 12:30PM MDT 

HONORING OUR
Legacy
AS WE BUILD FOR THE
Future

Special thanks to our Silver Sponsor, Denver International Airport



Our 2025 Strategic Sponsors



**Dr. Maude
Brown Lofton**



Thomas W. Bean
Foundation



**4-Ever Young
Foundation**

Jonnie and Sharlene
Thomas Fund



sam's club 

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President & Founder of Empowering Community Entrepreneurs

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CEO, Huff Home Ownership Legacy Team at Keller Williams Realty, DTC LLC

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Joycelyn Gardner Rodda, Grant Writing

Retired Senior Commercial Loan Officer, Colorado Housing and Finance Authority

Tafari Shambe'

Senior Systems Engineer, Ciena Communications

Tevin Thompson

Real Estate Developer & Designer

Jhia Turner

Software Engineer, Meridian Performance Systems Inc.
Co-Founder, Mahogany 'n Mango

Sydney Young, President, CFTEK Alumni Network

Technical Support Engineer III, VMware Inc.

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Richard Lewis, Advisory Board Chairman

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Co-Founder & Board Chair, Triunity, Inc.

Sharlene Thomas

Retired Engineer, Triunity Inc.

Chris A. Williams

Client Technical Leader, Kyndryl.

Kevin Williams

Denver Health, Former Small Business Specialist, US Bank.

Lynn Wilson

Affiliate Professor, University of Denver
Director, BootUp Camps and Founder, SparqU.

Instructors & Staff

Dr. Jamal K Bowen

President & Founder of Empowering Community
Entrepreneurs

Elizabeth Eyeson

PhD Student in Computer Science, UCLA

Christine Fontenot, SummerTEK 2025 Director

MPM, PMP, GRCP, CSM, CSPO
Project Management Strategist

David Fontenot

Entrepreneur, Web Designer & Developer

Patricia Fontenot, Program Administrator

Former Librarian, Denver Public Library

Lynn Jackson

Retired Teacher, Denver Public Schools

Kween Karriene

CEO & Co-Founder, Mahogany 'n Mango
CEO & Founder, Foreign Freedom

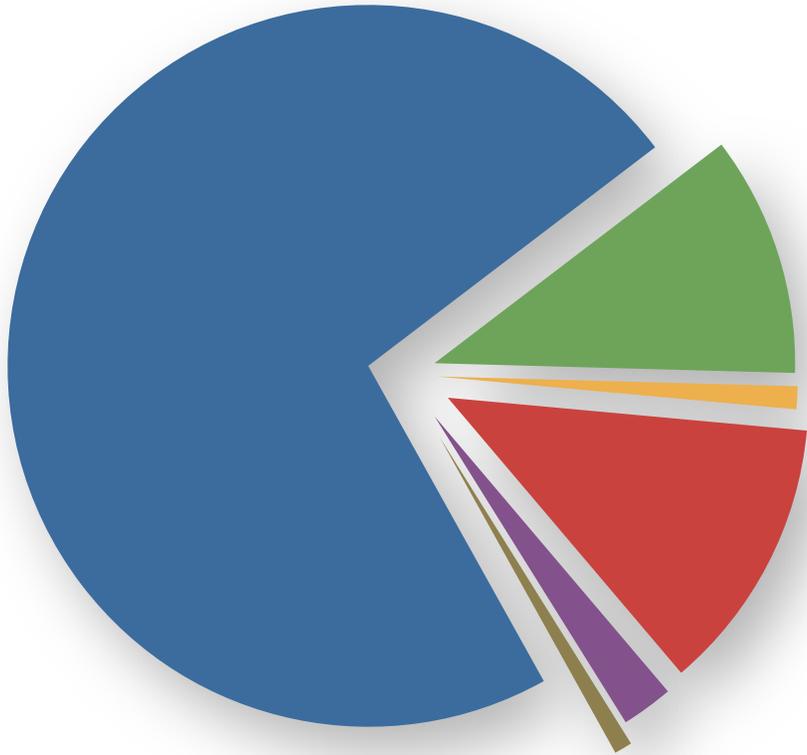
Lucious Shellman Jr.

Certified Cisco Networking Academy Instructor
Retired Software Engineer, Raytheon Co.
Lead Computer Networking Instructor for Colorado Futuretek

Professor Lynn Wilson

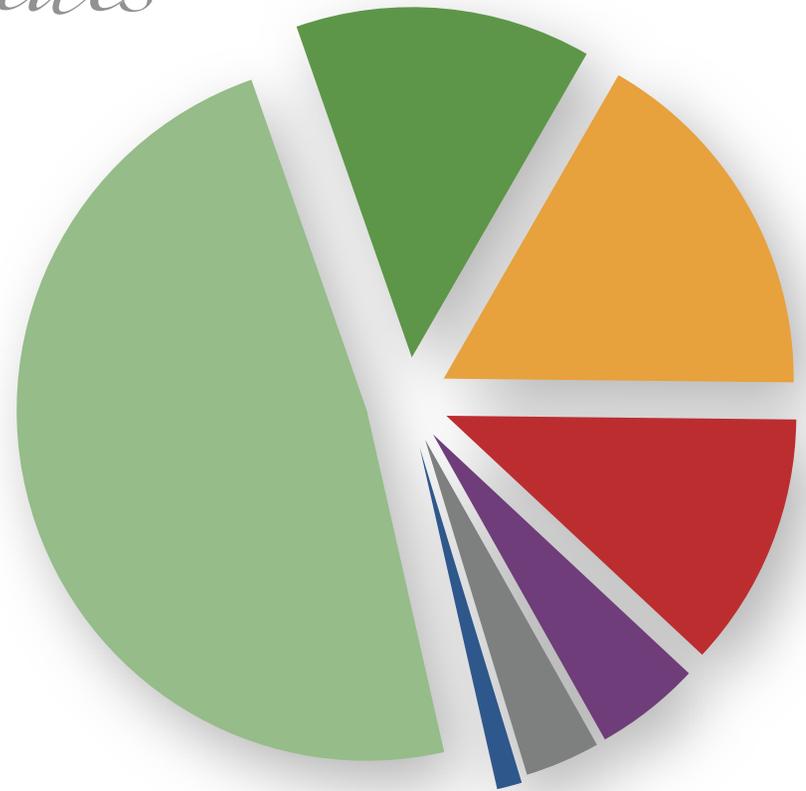
Affiliate Professor, University of Denver
Director, BootUp Camps and Founder, SparqU

Financials



2025 Revenue Sources

- Foundations
- Individuals
- Corporations
- Funds released from Net Assets
- Government Grants
- Other Revenue



2025 Expense Breakdown

- SummerTEK
- Student Stipends and Awards
- Summer SilverTek / Silver Saturdays
- General and Administrative Expense
- Fundraising/Publicity Expense
- STEAM!
- Student Internship Program

2025 STATEMENT OF FINANCIAL POSITION

Assets

Total Assets \$ 30,963

Liabilities

Total Liabilities 0

Net Assets

Total Net Assets \$ 30,963

Total Liabilities & Net Assets \$ 30,963

Net Assets beginning of year	\$ 14,927
Net Assets end of year	\$ 30,963
Change in Net Assets	\$ 16,036

2025 STATEMENT OF ACTIVITIES

Revenue

Foundations \$94,500

Corporations \$ 1,329

Individuals \$14,015

Government Grants \$ 3,000

Other Revenue \$ 1,041

Funds released from Net Assets \$16,036

Total Revenue \$129,921

Expenses

General and Administrative Expense \$15,306

Fundraising/Publicity Expense \$ 6,340

Summer SilverTek / Silver Saturdays \$21,885

SummerTEK \$62,630

STEAM! \$ 4,500

Student Stipends and Awards \$17,760

Student Internship Program \$ 1,500

Total Expenses \$129,921



P.O. Box 7159

Denver, Colorado 80207

(720) 689-9228

info@cftek.org

www.cftek.org